

<b>PWYLLGOR:</b>	Pwyllgor Sgriwtini Partneriaeth ac Adfywio
<b>DYDDIAD:</b>	Ebrill 12, 2016
<b>TEITL YR ADRODDIAD:</b>	Adroddiad Cynnydd – Cymunedau yn Gyntaf Môn 2015-2016
<b>AWDURON:</b>	Rita Lyon - Rheolwr Clwstwr Cymunedau yn Gyntaf Môn Jenny Whiston - Rheolwr Grantiau
<b>PENNAETH GWASANAETH:</b>	Shan Lloyd Williams
<b>AELOD PORTFFOLIO:</b>	Y Cynghorydd Aled Morris Jones
<b>PWRPAS YR ADRODDIAD:</b>	Rhoi gwybod i'r Aelodau am y cynnydd gyda gweithredu'r Rhaglen Cymunedau yn Gyntaf yn Ynys Môn

## 1. Cefndir

Cyflwynwyd Cymunedau yn Gyntaf [CG] yng Nghymru yn 2001 gan Lywodraeth Cynulliad Cymru [LICC] fel rhaglen flaenllaw i wella amodau byw a rhagolygon i bobl sy'n byw yn y cymunedau mwyaf difreintiedig ledled Cymru. Mae bellach yn un o'r pedair rhaglen allweddol sydd gan Lywodraeth Cymru i Fynd i'r Afael â Thlodi. Y Swyddog Arweiniol ar gyfer y bartneriaeth hon yn y Cyngor yw'r Pennaeth Gwasanaethau Tai.

## 2. Aliniad gyda Blaenoriaethau Strategol y Cyngor

Mae'r Rhaglen Cymunedau yn Gyntaf yn ffrwd waith allweddol sy'n cyflawni blaenoriaethau strategol y Cyngor yn ei Gynllun Corfforaethol ar gyfer 2014-2017, sef:

- Adfywio ein cymunedau a datblygu ein heconomi
- Cynyddu ein hopsiynau tai a lleihau tlodi

## 3. Llywodraethu

Yr Awdurdod yw'r Corff Cyflawni Arweiniol ar gyfer gwerth £2,101,044 o gyllid am y cyfnod 1/4/2015 i 31/3/2018. Mae hyn yn cynnwys cyllid Craidd, arian ESGYN ac arian Cymunedau am Waith. Y Sefydliad Cyflawni yw Cymunedau yn Gyntaf Môn Cyf., sef cwmni cyfyngedig drwy warant ac elusen gofrestredig. Fel y Corff Cyflawni Arweiniol [CCA], yr Awdurdod sydd â'r cyfrifoldeb cyffredinol am sicrhau llywodraethu da ac atebolrwydd ar draws gweithrediadau'r Clwstwr. Mae Cytundeb Cyfreithiol, a gychwynnodd ar 1 Chwefror 2013, wedi cael ei sefydlu rhwng yr Awdurdod a Cymunedau yn Gyntaf Môn Cyf. ar gyfer cyflawni'r Rhaglen. Mae dadansoddiad o gyllidebau 15/16 a 16/17 ar gael yn Atodiad 1. Bydd y Bartneriaeth yn cael ei hadolygu yn ystod 2016-17.

Rheolir Cymunedau yn Gyntaf Môn Cyf gan Fwrdd Cyfarwyddwyr gwirfoddol ac mae sylwedyddion wedi eu cynrychioli ar y Bwrdd hefyd, sef yr Aelod Portffolio ar gyfer Tai a Gwasanaethau Cymdeithasol, y Pennaeth Gwasanaethau Tai a'r Rheolwr Grantiau o'r Gwasanaeth Cyllid (gweler Atodiad 2). Cryfhawyd y Bwrdd ers iddo gael ei sefydlu gyntaf ac erbyn hyn mae 12 o aelodau a 2 o ymgynghorwyr o wahanol gefndiroedd yn gwasanaethu arno.

Cynhelir cyfarfodydd cyswllt bob chwarter sy'n cynnwys Cadeirydd y Bwrdd, y Rheolwr Clwstwr, y Pennaeth Gwasanaethau Tai a'r Rheolwr Grantiau i adolygu cynnydd yn erbyn cyllidebau a chanlyniadau dros y chwarter blaenorol. Mae hefyd yn rhoi cyfle i drafod unrhyw faterion ac i gynllunio ar gyfer cyflawni yn y dyfodol.

Ym Mai 2013, sefydlodd yr Awdurdod Fwrdd Ymgynghorol sy'n cynnwys cynrychiolwyr yr Awdurdod a sefydliadau eraill. Cylch Gorchwyl y Grŵp yw hwyluso perthynas waith agos rhwng Cymunedau yn Gyntaf Môn Cyf a darparwyr gwasanaethau allweddol.

#### **4. Cynnydd a wnaed gan Cymunedau yn Gyntaf**

Mae Cymunedau yn Gyntaf wedi datblygu'n gyflym dros y 24 mis diwethaf a bu cynnydd yn nifer y staff a gyflogir gan y sefydliad ac yn yr arian y llwyddwyd i'w sicrhau. Ar hyn o bryd, cyflogir 30 o staff ac 'roedd trosiant y cwmni ar gyfer 14/15 ychydig dros £1.053M (gweler Atodiadau 3 a 4).

Dechreuodd craidd y Rhaglen Cymunedau yn Gyntaf ar 1 Chwefror 2013 a bydd yn rhedeg hyd at 31 Mawrth 2017 gyda'r cyllid cyfredol. Yn ogystal, sicrhawyd £296k o gyllid ESGYN a Cymunedau am Waith ar gyfer 2017/18. Mae gan y Rhaglen Cymunedau yn Gyntaf ffocws daearyddol, gan ganolbwyntio ar y 10% o'r cymunedau mwyaf difreintiedig ar yr ynys. Mae'r ardal yn cynnwys saith ardal cynnyrch ehangach is [ACEI], sef Morawelon, Porthyfelin 1, Tref Caergybi, Maeshyfyrd, Ffordd Llundain a Kingsland yng Nghaergybi yn ogystal â ward Tudur yn Llangefni. Mae pedwar o'r ACEI ymysg y 10% o'r wardiau mwyaf difreintiedig yn o leiaf un o'r categorïau ym Mynegai Amddifadedd Lluosog Cymru [MALC] ac mae pob un ohonynt ymysg y 20% mwyaf difreintiedig yn gyffredinol. Mae rhaglen Cymunedau yn Gyntaf Môn yn canolbwyntio ar 3 phrif faes canlyniad sef:

- Cymunedau Ffyniannus
- Cymunedau Dysgu
- Cymunedau Iachach

#### **5. Cyllid a sicrhawyd**

Fel cwmni cyfyngedig trwy warant ac elusen, mae'r sefydliad yn gallu sicrhau cyllid allanol ychwanegol i gefnogi cyflawni gwasanaethau Cymunedau yn Gyntaf yn yr ardal, sef arian na fyddai'r Awdurdod efallai, fel corff cyhoeddus, yn gymwys i ymgeisio amdano. Maent wedi bod yn llwyddiannus iawn yn sicrhau £183,155 (14/15), £320,655 (15/16) a £ 377,501 (16/17) o nifer o ffynonellau i gefnogi cyflawni'r rhaglen Cymunedau yn Gyntaf. Gweler Atodiad 5.

Dewiswyd Cymunedau yn Gyntaf Môn fel yr unig Glwstwr yng Ngogledd Cymru i dreialu cynllun Aelwydydd Di-waith, a elwir bellach yn ESGYN ac ers hynny, mae Cyngor Sir y Fflint wedi

ymuno hefyd. Bydd y cynllun yn darparu £473,209 o gyllid hyd at fis Mawrth 2018 i dargedu a gweithio'n benodol gydag aelwydydd lle mae oedolion wedi bod allan o waith am 6 mis neu fwy, a hynny gyda'r nod o'u cael yn ôl i waith, profiad gwaith neu hyfforddiant. Hyd yma mae'r rhaglen ESGYN wedi sicrhau bod 85 o bobl a oedd wedi bod yn ddi-waith am gyfnod hir wedi cael swyddi.

Mae'r Academi Alwedigaethol Gymunedol wedi mynd o nerth i nerth ac erbyn hyn mae'n gallu darparu hyfforddiant achrededig i bobl 14-64 oed, gan dargedu'r rhai sydd leiaf tebygol o fynychu darpariaeth coleg prif ffrwd. Mae'n rhoi cyfle am hyfforddiant ymarferol yn y sectorau amgylcheddol, adeiladu, manwerthu, gweinyddu, gofal plant a lletygarwch, a hynny o fewn amgylchedd gwaith disgybledig, gan gynnig trefniadau mentora un-i-un er mwyn datblygu hyder a sgiliau.

Yn ddiweddar, enillodd yr Academi Alwedigaethol y wobr gyntaf yng Ngwobrau'r Sefydliad Tai Siartredig am y Fenter Gymdeithasol Orau.

Cryhawyd gwaith yr Academi'n ddiweddar yn sgil derbyn cyllid dan y Rhaglen Lleoedd Llewyrchus Llawn Addewid (VVP). Cafwyd £90,000 dros 2 flynedd i brynu peiriant torri gwair masnachol mawr o fath y gellir eistedd arno. Bydd hyn yn golygu y gall CG dendro am gontractau mwy a chynhyrchu ffrwd incwm gynaliadwy. Prynwyd 2 fan hefyd a oedd yn diweddarau'r fflyd o gerbydau.

Prynwyd peiriant cloddio bach (360) i'w ddefnyddio gan hyfforddeion a bydd yn cynorthwyo i arwain ar hyfforddiant yng Ngholeg Menai ynghylch sut i ddefnyddio peiriannau cloddio mawr. Ariannwyd hyn drwy Horizon.

Mae'r VVP wedi golygu bod 30 o bobl economaidd anweithgar wedi ymgysylltu â'r Academi, bod 25 o bobl wedi ennill cymwysterau a bod 8 o bobl wedi cael gwaith a 5 wedi cael swyddi dan hyfforddiant.

Mae Cymunedau yn Gyntaf Môn yn gweithio'n agos iawn gyda chyflogwyr i sicrhau y gellir cyfatebu'r swyddi gwag sydd ganddynt gyda'r bobl sy'n cymryd rhan yn yr Academi. Darperir yr hyfforddiant i sicrhau bod y cyfranogwyr yn barod am swyddi a'u bod yn gallu symud o'r Academi yn syth i mewn i gyflogaeth. Darperir cefnogaeth barhaus i'r cyfranogwyr i sicrhau bod y gyflogaeth yn parhau i fod yn gynaliadwy.

Mae cynhwysiant ariannol yn parhau i fod yn faes gwaith pwysig a chyfeirir pobl i 'Pantri Pobl', sef y banc bwyd. Gyda dros 4770 o brydau wedi eu darparu yn 15/16, mae mwy a mwy o bobl, gan gynnwys pobl sydd ar fudd-daliadau a phobl sydd mewn gwaith a chanddynt deuluoedd, yn cael anhawster dod o hyd i ddigon o arian i brynu bwyd. Maent yn gweithio'n galed gyda'r ysgolion i gynorthwyo i wella llythrennedd ariannol plant. Maent hefyd yn gweithio'n galed i hyrwyddo'r defnydd o Cambrian Savings and Loans (Undeb Credyd Gogledd Cymru gynt) fel y gall pobl gael mynediad i gyllid fforddiadwy yn hytrach na benthyciadau diwrnod talu.

Mae'r cais i'r Loteri Iechyd wedi llwyddo a chafwyd £230k i gyflawni gwahanol fentrau gan gynnwys ystod o weithgareddau i bobl ifanc.

Ar 1 Chwefror 2016, dechreuodd menter cyllid Ewropeaidd ar y cyd a ariennir gan LC / yr Adran Gwaith a Phensiynau o'r enw Cymunedau am Waith. CG Môn sy'n gyfrifol am gyflawni'r rhaglen dan y CCA (CSYM). Mae'r rhaglen wedi'i hanelu at y bobl hynny sydd bellaf oddi wrth y farchnad lafur yn y Wardiau Cymunedau yn Gyntaf ac mae'n werth cyfanswm o £303,435 ac fe'i cyllidwyd hyd at 31 Mawrth 2018 gydag estyniad posibl tan 2020.

## **6. Canlyniadau clir a mesuradwy**

Mae LIC wedi datblygu Fframwaith Canlyniadau ar gyfer monitro'r cynnydd gyda chyflawni'r Rhaglen newydd, gan ddefnyddio methodoleg atebolrwydd sy'n seiliedig ar ganlyniadau. Mae yna hefyd Gynllun Cyfranogiad Cymunedol fel bod modd i'r gymuned gymryd rhan. Adroddir ar nifer o'r canlyniadau yn Atodiad 6.

## **7. Datblygu'r Sefydliad**

Yn sgil y cyllid VVP, llwyddwyd hefyd i gynhyrchu Cynllun Busnes gyfer CG Môn. 'Roedd y Cynllun Busnes yn argymhell y dylid sefydlu 3 Grŵp Ffocws sy'n cynnwys Staff a Chyfarwyddwyr. Bydd y Grwpiau Ffocws yn mynd i'r afael â'r materion a nodwyd yn y Cynllun Busnes, sef:

- Cyllid, ansicrwydd tymor hir a masnacheiddio - dod yn fwy masnachol fel sefydliad a datblygu sylfaen asedau.
- Partneriaeth a chydweithio - datblygu perthynas waith gryfach gyda sefydliadau allweddol.
- Dyluniad a chapasiti'r sefydliad - adolygiad o strwythur y sefydliad, mwy o ddirprwyo, gwell cyfathrebu a datblygiad staff.

## **8. Aliniad Strategol y Rhaglenni Trechu Tlodi**

Cymerodd CG Môn ran mewn cynllun peilot gan LC i yrru perthynas waith agosach rhwng Cymunedau yn Gyntaf, Dechrau'n Deg a Theuluoedd yn Gyntaf yn ystod 2015/16. Mae LIC bellach wedi alinio gweinyddiaeth y cyllid ar gyfer y 3 rhaglen hon, yn ogystal â'r rhaglen Cefnogi Pobl ar gyfer 2016. Bydd y broses yn awr yn caniatáu trosglwyddo hyd at 5% o gyllideb pob rhaglen unigol rhwng y gwahanol raglenni os oes tanwariant. Yn flaenorol, byddid wedi colli unrhyw danwariant ac felly bydd hyn yn rhoi mwy o hyblygrwydd i'r Awdurdod ddefnyddio'r arian. Bydd Grŵp Rheoli yn cael ei sefydlu yn fewnol o fewn yr Awdurdod i reoli'r broses hon.

## **9. Argymhellion**

Gofynnir i Aelodau'r Pwyllgor Sgriwtini Partneriaeth ac Adfywio i:

Nodi cynnwys yr Adroddiad.

Awduron yr Adroddiad: Rita Lyon, Rheolwr Clwstwr

Jenny Whiston, Rheolwr Grantiau

Dyddiad : 30 Mawrth 2016

**Atodiad 1****CYLLID CRAIDD CYMUNEDAU'N GYNTAF**

	2015/16	2016/17	CYFANSWM
CYFLOGAU	£ 507,094.00	£ 500,299.00	£ 1,007,393.00
TALIADAU RHEOLAETH	£ 31,450.00	£ 29,200.00	£ 60,650.00
HYFFORDDIANT STAFF	£ 4,609.56	£ 8000.00	12,609.56
TEITHIO STAFF A THANYSGRIFIADAU	£ 9,500.00	£ 9,500.00	19000
COSTAU ADEILADAU	£ 37,993.44	£ 39,098.00	77,091.44
CYLLIDEB Y PROSIECT	£ 38,000.00	£ 42,550.00	80550
CYNLLUN CYFRANOGIAD CYMUNEDOL	£ 15,000.00	£ 15,000.00	30000
COSTAU CCA	£ 18,553.00	£ 18,553.00	37,106

CYFANSWM	£ 662,200.00	£ 662,200.00	£ 1,324,400.00
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**CYMUNEDAU'N GYNTAF****CYLLID ESGYN**

	2015/16	2016/17	2017/18	CYFANSWM
CYFLOGAU	£ 99,029.70	£ 96,576.00	£ 97,581.00	£ 293,186.70
TALIADAU RHEOLAETH	£ 8,939.30	£ 5,000.00	£ 5,000.00	£ 18,939.30
HYFFORDDIANT STAFF	£ 400.00	£ 400.00	£ 400.00	£ 1,200.00
TEITHIO STAFF A THANYSGRIFIADAU	£ 3,600.00	£ 3,600.00	£ 3,600.00	£ 10,800.00
COSTAU ADEILADAU	£ 7,684.00	£ 12,223.00	£ 12,223.00	£ 32,130.00
CYLLIDEB Y PROSIECT	£ 38,953.00	£ 39,000.00	£ 39,000.00	£ 116,953.00

CYFANSWM	£ 158,606.00	£ 156,799.00	£ 157,804.00	£ 473,209.00
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**CYLLID CYMUNEDAU AM WAITH**

	2015/16	2016/17	2017/18	CYFANSWM
CYFLOGAU	£ 14,122.13	£ 85,580.09	£ 86,435.89	£ 186,138.10
CYFLOGAU CCA	£ 3,288.86	£ 19,930.52	£ 20,129.82	£ 43,349.20
TG	£ 3,600.00			£ 3,600
TEITHIO STAFF A THANYSGRIFIADAU	£ 600.00	£ 3,600.00	£ 3,600.00	£ 7,800.00
MARCHNATA	£ 625.00	£ 2,500.00	£ 2,500.00	£ 5,625.00
CRONFA RHWYSTR	£ 2,500.00	£ 10,000.00	£ 10,000.00	£ 22,500.00
COSTAU SYMLACH	£ 2,611.65	£ 15,826.59	£ 15,984.86	£ 34,423.10

CYFANSWM	£ 27,347.64	£ 137,437.2	£ 138,650.57	£ 303,435.41
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**BWRDD CYFARWYDDWYR**

<b>Swydd yr ymddiriedolwr</b>	<b>Enw</b>
	John Egryn Lewis
	Kath Capstick
	Ann Kennedy
Cadeirydd y Bwrdd	James Lee MBE
	Joe Lock
Cadeirydd y Pwyllgor Personél	Keith Thomas
	John Tyrell Jones
Cyfarwyddwr Cyllid	Peter Davies OBE
	Susan Williams
	Dr Wil Roberts
	Raymond Williams
	Y Cyng. John Lee
Ymgynghorydd i'r Bwrdd	John Rhys Cwyfan Hughes
Ymgynghorydd i'r Bwrdd	John Robert Jones
Sylwedydd Prif Gorff Cyflawni	Y Cyng. Aled Morris Jones
Sylwedydd Prif Gorff Cyflawni	Shan Lloyd Williams
Sylwedydd Prif Gorff Cyflawni	Jenny Whiston

**Atodiad 3**

STRWYTHUR STAFFIO CG MÔN  
RHEOLWR CLWSTWR

SWYDDOG CYLLID A MONITRO CYDLYNYDD FFYNIANNUS

CYDLYNYDD DYSGU

RHEOLWR CYMORTH CYFLOGAETH

RHEOLWR YR ACADEMI HYFFORDDI

**SWYDDOG CYNHWYSIAD  
ARIANNOL**

*MENTOR* **MENTOR** *MENTOR* **MENTOR** *SWYDDOG YMGYSYLLTU*  
*OEDOLION* **POBL IFANC** *ESGYN* **ESGYN** *Â CHYFLOGWYR*

BRYSBENNU

ARWEINYDD TÎM MENTORA

SWYDDOG GWEINYDDOL  
YR ACADEMI

GWEITHIWR  
IEUENCTID

CYNORTHWY-YDD CYLLID

GWEINYDDWR

GWEINYDDWR ESGYN

MENTOR  
SAERDANHYFFORDDIANT

KIDZINC (MENTOR GOFAL PLANT)

**CYFRIFON CG MÔN 2014/15**



## CYLLID ALLANOL A SICRHAWYD

	2014/15	2015/16	2016/17	CYFANSWM
LOTERI IECHYD	£ 31,687.00	£ 97,860.00	£ 103,000.00	£ 232,547.00
MAGNOX - SAER	£ 42,590.00	£ 42,020.00	£ 5,743.42	£ 90,353.42
MAGNOX - GYRRU / CANOLFAN CSCS	£ 0.00	£ 23,918.00	£ 37,992.00	£ 61,910.00
CSYM - VVP (PROSIECTAU AMGYLCHEDDOL)	£ 0.00	£ 70,000.00	£ 20,000.00	£ 90,000.00
CSYM - VVP (CYNLLUN BUSNES)	£ 0.00	£ 5,000.00	£ 0.00	£ 5,000.00
CSYM – ASTUDIAETHAU VVP		£ 5,000.00		5000
PLANT MEWN ANGEN	£ 4,500.00	£ 0.00	£ 0.00	£ 4,500.00
GWASANAETH CYFIAWNDER IEUENCTID	£ 9,000.00	£ 9,000.00	£ 2,000.00	£ 20,000.00
CYFENTER – SIOP YN Y DRE	£ 24,942.00	£ 0.00	£ 0.00	£ 24,942.00
CYFENTER – KIDZINK	£ 19,585.00	£ 0.00	£ 0.00	£ 19,585.00
NIACE	£ 9,379.00	£ 0.00	£ 0.00	£ 9,379.00
ALWMINIWM MÔN	£ 7,000.00	£ 0.00	£ 0.00	£ 7,000.00
CSYM – CYNHWYSIAD ARIANNOL	£ 14,872.00	£ 15,382.00	£ 15,382.00	£ 45,636.00
LIC – PDG	£ 16,600.00	£ 25,138.00	£ 0.00	£ 41,738.00
PRIFYSGOL BANGOR	£ 3,000.00	£ 0.00	£ 0.00	£ 3,000.00
WCVA – CYNHWYSIAD GWEITHREDOL	£ 0.00	£ 0.00	£ 55,947.00	£ 55,947.00
CYFANSWM	£183,155.00	£293,318.00	£240,064.42	£716,537.42

**Dangosyddion Perfformiad Cymunedau yn Gyntaf**

Gellir gweld rhestr lawn o'r holl ddangosyddion y mae'n rhaid adrodd arnynt i Lywodraeth Cymru ar gais drwy Ffynnon ond mae crynodeb o'r dangosyddion allweddol i'w weld isod.

<b>Dangosydd</b>	<b>Targed i Ch 4 15/16</b>	<b>Cyflawnwyd i Ch 4 15/16</b>
<b>Cymunedau Ffyniannus - Helpu pobl i ddatblygu sgiliau cyflogaeth a dod o hyd i waith</b>		
Nifer y bobl a ofynnodd am gyngor a chymorth	50	79
Nifer y bobl a gafodd waith	5	27
Nifer y bobl a enillodd gymhwyster sy'n gysylltiedig â chyflogaeth	25	42
% o gleientiaid ardrethu prosiect yn rhagorol neu'n dda iawn	90%	100%
<b>Cymunedau Ffyniannus - Lleihau diweithdra ymhlith pobl ifanc ac ymddieithriad</b>		
Nifer y bobl sy'n gwirfoddoli'n rheolaidd fel llwybr i gyflogaeth	10	18
Nifer y bobl a sicrhodd Leoliad Twf Swyddi Cymru	10	9
Nifer y bobl a enillodd gymhwyster sy'n gysylltiedig â chyflogaeth	40	29
% o gleientiaid ardrethu prosiect yn rhagorol neu'n dda iawn	90%	100%
<i>Mae lleihau diweithdra ymysg pobl ifanc yn dibynnu i raddau helaeth ar argaeledd Twf Swyddi Cymru. Eleni 'roedd LIC yn hwyr iawn yn dechrau'r broses a chollwyd 6 mis o gyflawni gan na ddechreuodd y Rhaglen tan Hydref 2015.</i>		
<b>Cymunedau Ffyniannus - Hyrwyddo cynhwysiad digidol</b>		
Nifer y bobl a enillodd sgiliau TG sylfaenol	75	34
% o gleientiaid ardrethu prosiect yn rhagorol neu'n dda iawn	90%	100%
<i>Mae'r targedau ar gyfer cynhwysiad digidol wedi bod yn anodd iawn i'w cyflawni. Datblygwyd unedau Agored newydd i fynd i'r afael â'r mater hwn a fydd yn cael eu</i>		

cyflawni o 1 Ebrill.

**Cymunedau Ffyniannus - Gwella gallu ariannol, rheoli dyled a chodi incwm**

Nifer y bobl a agorodd gyfrif gydag Undeb Credyd	60	55
Nifer y bobl a gafodd fenthyciad gan Undeb Credyd	60	94
Nifer y plant gyda gwell llythrennedd / gallu ariannol	105	228
% o gleientiaid ardrethu prosiect yn rhagorol neu'n dda iawn	90%	100%

**Cymunedau Ffyniannus - Cefnogi menter, bancio amser ac adeiladu cyfalaf cymdeithasol**

Nifer y mentrau a gefnogwyd i gychwyn busnes	12	9
Nifer y mentrau cymdeithasol a ddechreuwyd	2	2
Nifer y bobl sy'n dechrau hunan gyflogaeth	3	3
% o gleientiaid ardrethu prosiect yn rhagorol neu'n dda iawn	90%	100%

**Cymunedau Ffyniannus - Lleihau'r risg o droseddau gan bobl ifanc**

Nifer y bobl ifanc a gymerodd ran mewn gweithgareddau cadarnhaol yn rheolaidd	100	75
Nifer y bobl ifanc a enillodd gymhwyster allgyrsiol	45	38
% o gleientiaid ardrethu prosiect yn rhagorol neu'n dda iawn	90%	99%

*Targedwyd grwpiau ifanc penodol a dyna pam mae'r niferoedd yn is na'r disgwyl. Rhaid i'r bobl ifanc gymryd rhan mewn gweithgaredd positif rheolaidd o leiaf ddwywaith yr wythnos am nifer o wythnosau cyn y gellir eu cyfrif ac mae'n anodd iawn cynnal yr ymgysylltiad i'r lefel honno. Bydd Caffi Ieuencid newydd 'The Pod' yn agor yn y gwanwyn a ddylai helpu i gynnal lefelau ymgysylltu.*

**Cymunedau Dysgu - Dysgu gydol oes mewn cymunedau**

Nifer y bobl a enillodd gymhwyster	86	100
Nifer y bobl a gymerodd ran mewn cynlluniau gwirfoddoli i ddysgu	40	47

% o gleientiaid ardrethu prosiect yn rhagorol neu'n dda iawn	90%	100%
<b>Cymunedau Dysgu - Gwella sgiliau bywyd oedolion</b>		
Nifer y bobl a enillodd gymhwyster	40	57
% o gleientiaid ardrethu prosiect yn rhagorol neu'n dda iawn	90%	100%
<b>Cyfanswm cronol ESGYN ers dechrau'r rhaglen ar 1 Ionawr 2014</b>		
Hyfforddiant galwedigaethol		135
Lleoliadau gwaith		87
Paratoi ar gyfer cyflogaeth lawn amser		61
I waith		85

**REGISTERED COMPANY NUMBER: 08085673 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1148502**

# **ATODIAD 4 / APPENDIX4**

**REPORT OF THE TRUSTEES AND  
FINANCIAL STATEMENTS FOR THE YEAR  
ENDED 31 MARCH 2015  
FOR**

**CYMUNEDAU'N GYNTAF MON  
COMMUNITIES FIRST**

**CONTENTS OF THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2015**

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Notes to the Financial Statements	12 to 21

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# **CYMUNEDAU'N GYNTAF MON COMMUNITIES FIRST**

## **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2015**

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2015. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

### **REFERENCE AND ADMINISTRATIVE DETAILS**

#### **Registered Company number**

08085673 (England and Wales)

#### **Registered Charity number**

1148502

#### **Registered office**

63 Market Street  
Holyhead  
Ynys Mon  
LL65 1UN

#### **Trustees**

J N Lee, M.B.E	
Mrs V M Roberts	- resigned 27.11.14
Mrs A Kennedy	
Mrs J A Blackwell	
Mrs K Capstick	
K Thomas	
Mrs S F Williams	
J N Lock	
J Tyrell-Jones	
J G H Cave, M.B.E	- resigned 27.11.14
R Burnell	- resigned 27.11.14
Dr W H Roberts	- appointed 7.1.15
R Williams	- appointed 8.4.15
J L Lee	- appointed 27.4.15

#### **Company Secretary**

Mrs T J Stokes

#### **Auditors**

Williams Denton Cyf  
Chartered Certified Accountants  
Statutory Auditors  
Glaslyn Ffordd Y Parc  
Parc Menai  
Bangor  
Gwynedd  
LL57 4FE

#### **Solicitors**

T R Evans Hughes & Co  
6 Victoria Chambers  
Holyhead  
LL65 1UR

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2015**

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**REFERENCE AND ADMINISTRATIVE DETAILS**

**Bankers**

HSBC  
William Street  
Holyhead  
LL65 1RL

**Senior Management Team**

Rita Lyon	Cluster Manager
Alun Roberts	Prosperous Communities Co-ordinator
Colin Lyon	Learning Communities Co-ordinator
Ian Hughes	Finance and Monitoring Officer

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The organisation is a charitable company limited by guarantee and governed by its Memorandum of Association dated 28 May 2012. It was registered with the Charity Commission on 09 August 2012. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

**Recruitment and appointment of new trustees**

The Cymunedau'n Gyntaf Mon Communities First is made up from the community/statutory and business/voluntary sector representatives.

The process of appointing trustees/directors has been set out in the Memorandum and Articles and is as follows:

The charity may by ordinary resolution appoint a person who is willing to act to be trustee/director and determine the rotation in which any additional trustees/directors are to retire. No person other than a trustee/director retiring by rotation may be appointed a trustee/director at any general meeting unless he or she is recommended for re-election by the trustees/directors, or not less than fourteen nor more than thirty-five clear days before the date of the meeting, the charity is given a notice that is signed by a member entitled to vote at the meeting, states the member's intention to propose the appointment of a person as a trustee/director, contains the details that, if the person were to be appointed, the charity would have to file at Companies House, and is signed by the person who is to be proposed to show his or her willingness to be appointed. The trustees/directors may appoint a person who is willing to act to be a trustee/director. A trustee/director appointed by a resolution of the other trustees/directors must retire at the next annual general meeting and must not be taken into account in determining the trustees/directors which are to retire by rotation.

All members who are entitled to receive notice must receive a minimum of twenty-one clear days notice of an annual general meeting or a general meeting called for the passing of a special resolution. Fourteen clear days must be given for all other general meetings.

A trustee/director must be a natural person aged 16 years or older. No one may be appointed a trustee/director if he or she would be disqualified from acting under the provisions of article 39. The number of trustees/directors shall be a minimum of 10 but (unless otherwise determined by ordinary resolution) shall not be subject to any maximum. The first trustees/directors shall be those persons notified to Companies House as the first trustees/directors of the charity. A trustee/director may not appoint an alternate trustee/director or anyone to act on his or her behalf at meetings of the trustees/directors.



**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2015**

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**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Induction and training of new trustees**

Existing trustees are already familiar with the practical work of the charity having been members of the charity and attended most meetings. All new trustees are offered relevant and specific training.

Additionally, new trustees are invited and encouraged to attend training sessions to familiarise themselves with the charity and the context within which it operates.

Trustees should look to develop arrangements which enable people from all sections of the community to be actively involved in the selection and regular renewal of their membership.

Trustees should also help to prepare, with the assistance if need be of external support organisations (eg the local authority, the county voluntary council, the Communities First Support Network), a constitution and rules of conduct for consideration and approval by the charity. Trustees should provide support to local community organisations/groups to enable them to join the charity and contribute to its work.

Mr James Neil Lee received an M.B.E from his Royal Highness the Prince of Wales for outstanding services to the community.

The directors attended a Governance and Financial Management Advice training course held by Shirley David of Best UK, where she also produced a report highlighting areas of weakness within the organisation's governance and her recommendations.

**Organisational structure**

The Cymunedau'n Gyntaf Mon Communities First has a Board of Directors /Trustees of at least 10 members who meet a minimum of four times a year and are responsible for the strategic direction and policy of the charitable company. The Cluster manager also sits on the Board but has no voting rights.

The Senior Management team are responsible for the day-to-day operational management including individual supervision of the staff team and also for ensuring that the team continue to develop their skills and working practices in line with good practice. The Senior Management team is responsible for ensuring the delivery of the services specified and that key performance indicators are met. The Senior Management team are line managed by the Chair of the personnel group.

**Related parties**

Due to the nature of the charity's operations and the composition of the board of trustees it is inevitable that transactions will take place with organisations in which a member may have an interest. All transactions involving organisations in which a trustee may have an interest are conducted at arm's length. The Charity has a policy that all trustees must declare an interest if a related party transaction occurs.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2015**

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**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Risk management**

A scheme of delegation is in place and day to day responsibility for the provision of the services rest with the Cluster manager and management team. The Cluster manager is responsible for ensuring that the charity delivers the services specified and that key performance indicators are met. The Cluster manager has responsibility for the day to day operational management of the Charity, individual supervision of the staff team and also ensuring that the team continue to develop their skills and working practices in line with good practice.

The Senior Management team has conducted a review of the company's policies. Where appropriate, systems and procedures have been established to manage the company's finances. Significant external risks to funding will lead to the development of a strategic plan which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorising of all transactions and projects.

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Through the Vibrant and Viable Placed Grant through the Isle of Anglesey County Council, Marc Consultancy were commissioned to create a high level business plan for Mon CF. Under which it was identified that the company needs to have various sub-groups that include the trustees and senior management. These sub groups have been tasked to focus on various areas of the company. These are the Structure, Commercial, Partnership and Health. This has been designed to strengthen the company in each area.

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

**Mission statement**

By Listening and working with our community within the Mon Communities First area, we aim to regenerate the environment for existing and future generations.

The company's aims and objectives are set out in the Memorandum and Articles as follows:

To support the most disadvantaged people in the most deprived areas of the Isle of Anglesey with the aim of contributing to alleviating persistent poverty, focussed on community supported actions, working alongside other programmes to narrow the education, skills, economic and health gaps between the most deprived and more affluent areas.

**Significant activities**

Working within the Communities First "Vision Framework", a number of key themes and projects have been carried out during the year.

**Public benefit**

Our main activities and whom we try to help are described below. All our charitable activities focus on helping local people of all ages to become more involved in their local community by taking part in community work projects such as environment, support social events, build community spirit and help improve their own lives and the lives of others in the community.



**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2015**

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**ACHIEVEMENT AND PERFORMANCE**

**How our activities deliver public benefit**

**Credit Union**

The collection points established in Holyhead and Llangefni have continued to develop and we are now able to offer "same day decision loans" utilising the NWCU staff based at our office.

During the year 108 Credit union accounts have been opened of which 48 were junior accounts and a total of 59 loan applications were completed.

**Pantri Pobl**

The need for our Pantri Pobl services remain with the number of people accessing food bags during the year at 954. During the year we have been working in collaboration with the rural food bank to develop the service and ensure support is offered to those most in need.

**Lift**

Under the Lift programme local people have been given the opportunity to up-skill and work with our in house mentors to improve their employability opportunities. During the year the Lift Program supported 29 people into sustainable employment and another 14 through the jobs Growth Wales scheme. 56 individuals gained a minimum of one qualification.

**Employment Support & Engagement**

The programme offered non Lift eligible members of the community an opportunity to work with a mentor to help them along their path to secure employment. This support enabled 34 Jobs Growth Wales opportunities to be provided to 16-24 year olds and 27 employment opportunities filled. 46 individuals gained the minimum of one qualification.

**Youth Work**

A total of 149 sessions were held for the Young people of Holyhead and Llangefni during which a total of 175 individual participants were engaged with. Of which, 137 attended regularly. The sessions included the Drop in sessions in Llangefni, Splash Activities and Toms.

**Health Lottery**

Engagement Activities with over 2,000 people getting involved to seek the opinion of local Holyhead people as to what they believe would improve the lives of those living in the town. A successful application was sent to the lottery to carry out projects such as a Youth Cafe for the young people.

**Community Vocational Academy**

During the year a total of 6,316 work preparation hours were facilitated through the Community Vocational Academy. These hours included time spent on environmental, joinery, admin, retail and childcare projects. In addition 112 participants gained a minimum of one qualification.

Works carried out included the Refurbishment of the Kid'z'ink childcare facility, A55 Roundabout and the redevelopment of the Twr Nurseries.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2015**

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**FINANCIAL REVIEW**

**Financial review**

During the year both the Restricted and Unrestricted funds have remained fairly constant with a slight decrease in the Restricted element from £151,457 at the start of the year to £151,452 at the 31/03/2015, and a slight increase in the Unrestricted fund from £42,693 at the start of the year to £46,729 at the 31/03/2015.

**Reserves Policy**

The Trustees have examined the charity's requirements for reserves in light of the main risks to the organisation. It has established a policy whereby the unrestricted funds not committed or invested in fixed assets held by the charity should be between 3 and 6 months of expenditure. The present level of the general fund meets this criteria.

**Principal funding sources**

The principal funding sources for the company were by way of grants from the Welsh Government.

**Continuation of funding**

Funding from the Welsh Government in terms of the Communities First programme is guaranteed until 31 March 2016. The Welsh Government will announce their budget for the programme following the UK Government spending review in November 2015 at which point Mon Communities First will be invited to submit their delivery plans for the coming year/s depending on the funding guarantee announced by the Welsh Government. We envisage our delivery plans will be submitted in December 2015 with a confirmation of funding received in January/February 2016. Funding for the Lift programme and the Communities for Work programme has been secured up until March 2018 and as these programmes have been designed to be built on the current Communities First infrastructure we are very confident in securing Communities First funding up until at least the 31st March 2017.

**FUTURE DEVELOPMENTS**

The charity plans to continue with the activities outlined above in the forthcoming years subject to satisfactory funding arrangements.

**STATEMENT OF TRUSTEES RESPONSIBILITIES**

The trustees (who are also the directors of Cymunedau'n Gyntaf Mon Communities First for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.



**CYMUNEDAU'N GYNTAF MON COMMUNITIES FIRST**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2015**

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**AUDITORS**

The auditors, Williams Denton Cyf, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on ..... 23/10/2015 ..... and signed on its behalf by:

.....  
J N Lee, M.B.E - Trustee

*J N Lee, M.B.E*

## **REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF CYMUNEDAU'N GYNTAF MON COMMUNITIES FIRST**

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We have audited the financial statements of Cymunedau'n Gyntaf Mon Communities First for the year ended 31 March 2015 on pages ten to twenty one. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

### **Respective responsibilities of trustees and auditors**

As explained more fully in the Statement of Trustees Responsibilities set out on page six, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

### **Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

### **Opinion on financial statements**

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Emphasis of matter**

We draw attention to note 15 in the financial statements which describes the uncertainty of Welsh Government funding beyond 31 March 2016. Our opinion is not qualified in respect of this matter.

### **Opinion on other matter prescribed by the Companies Act 2006**

In our opinion the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
CYMUNEDAU'N GYNTAF MON COMMUNITIES FIRST**

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**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.



Colin Bell FCCA (Senior Statutory Auditor)  
for and on behalf of Williams Denton Cyf  
Chartered Certified Accountants  
Statutory Auditors  
Glaslyn Ffordd Y Parc  
Parc Menai  
Bangor  
Gwynedd  
LL57 4FE

Date: ..... 23/10/2015 .....



## CYMUNEDAU'N GYNTAF MON COMMUNITIES FIRST

STATEMENT OF FINANCIAL ACTIVITIES  
 (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
 FOR THE YEAR ENDED 31 MARCH 2015

		Unrestricted funds	Restricted funds	31.3.15 Total funds	31.3.14 Total funds
	Notes	£	£	£	£
<b>INCOMING RESOURCES</b>					
<b>Incoming resources from generated funds</b>					
Voluntary income	2	5,359	1,008,419	1,013,778	1,087,757
Activities for generating funds	3	<u>39,968</u>	<u>-</u>	<u>39,968</u>	<u>22,415</u>
<b>Total incoming resources</b>		45,327	1,008,419	1,053,746	1,110,172
<b>RESOURCES EXPENDED</b>					
<b>Costs of generating funds</b>					
Fundraising trading: cost of goods sold and other costs	4	21,805	-	21,805	8,731
<b>Charitable activities</b>	5				
Community regeneration		19,486	995,278	1,014,764	901,585
<b>Governance costs</b>	6	<u>-</u>	<u>13,146</u>	<u>13,146</u>	<u>11,918</u>
<b>Total resources expended</b>		41,291	1,008,424	1,049,715	922,234
<b>NET INCOMING/(OUTGOING) RESOURCES</b>		4,036	(5)	4,031	187,938
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		42,693	151,457	194,150	6,212
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>46,729</u>	<u>151,452</u>	<u>198,181</u>	<u>194,150</u>

The notes form part of these financial statements



**CYMUNEDAU'N GYNTAF MON COMMUNITIES FIRST**

**BALANCE SHEET  
AT 31 MARCH 2015**

		Unrestricted funds £	Restricted funds £	31.3.15 Total funds £	31.3.14 Total funds £
	Notes				
<b>FIXED ASSETS</b>					
Tangible assets	10	-	112,371	112,371	137,098
<b>CURRENT ASSETS</b>					
Debtors	11	19,890	1,171	21,061	69,546
Cash at bank		<u>27,273</u>	<u>41,851</u>	<u>69,124</u>	<u>7,227</u>
		47,163	43,022	90,185	76,773
<b>CREDITORS</b>					
Amounts falling due within one year	12	(434)	(3,941)	(4,375)	(19,721)
<b>NET CURRENT ASSETS</b>		<u>46,729</u>	<u>39,081</u>	<u>85,810</u>	<u>57,052</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>46,729</u>	<u>151,452</u>	<u>198,181</u>	<u>194,150</u>
<b>NET ASSETS</b>		<u>46,729</u>	<u>151,452</u>	<u>198,181</u>	<u>194,150</u>
<b>FUNDS</b>	13				
Unrestricted funds				46,729	42,693
Restricted funds				<u>151,452</u>	<u>151,457</u>
<b>TOTAL FUNDS</b>				<u>198,181</u>	<u>194,150</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Trustees on .....23/10/2015..... and were signed on its behalf by:

  
.....  
Mrs J A Blackwell -Trustee

 MBE  
.....  
J N Lee, M.B.E -Trustee

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2015**

---

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The accounts have been prepared on a going concern basis as the trustees consider it appropriate to prepare accounts on that basis - see note 15.

**Accounting convention**

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

**Incoming resources**

All incoming resources are included on the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Grants and contracts, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Incoming resources from grants and contracts, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Capital grants for the purchase of fixed assets are recognised in full in the Statement of Financial Activities in the year in which they are received.

Voluntary income, donations, fundraising, investment income and interest are recognised in full in the Statement of Financial Activities in the year/period that they are received.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these financial statements.

**Resources expended**

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Plant and machinery	- 25% on cost
Motor vehicles	- 25% on reducing balance

Individual assets costing less than £1,000 are included in the Statement of Financial Activities in the year that they are incurred. Individual assets greater than £1,000 are included in the balance sheet at cost and are depreciated as above.

**1. ACCOUNTING POLICIES - continued**

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.



**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
**FOR THE YEAR ENDED 31 MARCH 2015**

**2. VOLUNTARY INCOME**

	31.3.15	31.3.14
	£	£
Donations	-	49,157
Donated assets	-	118,887
Grants	1,008,420	919,229
Other income	5,358	484
	<u>1,013,778</u>	<u>1,087,757</u>

In 2014, donations included £48,780 from Plas Cybi Partnership.

In 2014 donated assets included £105,867 of assets transferred from Plas Cybi Partnership and van from the Anglesey Aluminium Legacy Fund valued at £13,000.

Grants received, included in the above, are as follows:

	31.3.15	31.3.14
	£	£
WG-Communities First	799,699	644,623
Mon Menai - Academy	-	38,000
Mon Menai - ESI	-	70,000
WCVA - Jobs Growth Wales	24,160	35,246
WG-LEQ	-	5,052
Children in need	4,500	5,500
YMCC-FIO/PDG/Other	32,878	14,725
YMCC-Tackling Poverty SGF	-	24,486
Menter Mon - Cyfenter	24,942	9,289
Magnox	42,590	50,749
Bangor University	3,000	1,100
WG-Splash	9,000	20,459
Anglesey Aluminium	7,000	-
Health Lottery	31,687	-
NIACE	9,379	-
Cyfenter - Kidzink	19,585	-
	<u>1,008,420</u>	<u>919,229</u>

Abbreviations used throughout these financial statements:

WG - Welsh Government  
 YMCC - Ynys Mon County Council  
 WCVA - Wales Council for Voluntary Action

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 MARCH 2015**3. ACTIVITIES FOR GENERATING FUNDS**

	<b>31.3.15</b>	31.3.14
	£	£
Income from services	17,418	17,462
Rental income	7,892	4,953
Fundraising income	<u>14,658</u>	<u>-</u>
	<u><b>39,968</b></u>	<u><b>22,415</b></u>

**4. FUNDRAISING TRADING: COST OF GOODS SOLD AND OTHER COSTS**

	<b>31.3.15</b>	31.3.14
	£	£
Services costs	10,600	7,419
Rental expenses	2,762	1,312
Fundraising costs	<u>8,443</u>	<u>-</u>
	<u><b>21,805</b></u>	<u><b>8,731</b></u>

**5. CHARITABLE ACTIVITIES COSTS**

	<b>Direct costs</b>	<b>Totals</b>
	£	£
Community regeneration	<u>1,014,764</u>	<u>1,014,764</u>

**6. GOVERNANCE COSTS**

	<b>31.3.15</b>	31.3.14
	£	£
Trustees' expenses	64	90
Accountancy	3,024	2,880
Legal & professional fees	4,644	4,218
AGM and Board costs	1,004	530
Auditors' remuneration	<u>4,410</u>	<u>4,200</u>
	<u><b>13,146</b></u>	<u><b>11,918</b></u>

**7. NET INCOMING/(OUTGOING) RESOURCES**

Net resources are stated after charging/(crediting):

	<b>31.3.15</b>	31.3.14
	£	£
Auditors' remuneration	4,410	4,200
Depreciation - owned assets	<u>24,727</u>	<u>25,892</u>

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
**FOR THE YEAR ENDED 31 MARCH 2015**

**8. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2015 nor for the year ended 31 March 2014.

**Trustees' expenses**

	<b>31.3.15</b>	31.3.14
	<b>£</b>	£
Trustees' expenses	<u>64</u>	<u>90</u>

**9. STAFF COSTS**

	<b>31.3.15</b>	31.3.14
	<b>£</b>	£
Wages and salaries	557,076	439,673
Social security costs	45,656	35,093
Other pension costs	<u>49,120</u>	<u>35,533</u>
	<u><b>651,852</b></u>	<u><b>510,299</b></u>

The average monthly number of employees during the year was as follows:

	<b>31.3.15</b>	31.3.14
Cluster Manager	1.00	1.00
Development	9.70	6.80
Finance	1.75	1.00
Mentors	5.40	5.60
Youth	2.00	2.00
Administration	4.75	4.60
Apprentices/Trainees	<u>1.40</u>	<u>          </u>
	<u><b>26.00</b></u>	<u><b>21.00</b></u>

No employee earned more than £60,000 per annum.

The charity operates a defined contribution pension scheme for its employees and the charity made pension contributions for 28 (2014 - 22) staff members .

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 MARCH 2015**10. TANGIBLE FIXED ASSETS**

	Freehold property £	Plant and machinery £	Motor vehicles £	Totals £
<b>COST</b>				
At 1 April 2014 and 31 March 2015	<u>66,476</u>	<u>79,553</u>	<u>18,702</u>	<u>164,731</u>
<b>DEPRECIATION</b>				
At 1 April 2014	1,330	21,628	4,675	27,633
Charge for year	<u>1,329</u>	<u>19,890</u>	<u>3,508</u>	<u>24,727</u>
At 31 March 2015	<u>2,659</u>	<u>41,518</u>	<u>8,183</u>	<u>52,360</u>
<b>NET BOOK VALUE</b>				
At 31 March 2015	<u>63,817</u>	<u>38,035</u>	<u>10,519</u>	<u>112,371</u>
At 31 March 2014	<u>65,146</u>	<u>57,925</u>	<u>14,027</u>	<u>137,098</u>

The Freehold Property was transferred from Plas Cybi Partnership at its original cost value (£72,257) less depreciation to date of transfer (£5,781).

Included in motor vehicles additions is a donated vehicle valued at £13,000.

**11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.15 £	31.3.14 £
Debtors	19,003	63,204
Prepayments	<u>2,058</u>	<u>6,342</u>
	<u>21,061</u>	<u>69,546</u>

**12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.15 £	31.3.14 £
Creditors	3,941	10,141
Accruals and deferred income	<u>434</u>	<u>9,580</u>
	<u>4,375</u>	<u>19,721</u>

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
 FOR THE YEAR ENDED 31 MARCH 2015

## 13. MOVEMENT IN FUNDS

	At 1.4.14 £	Net movement in funds £	At 31.3.15 £
<b>Unrestricted funds</b>			
General fund	42,693	4,036	46,729
<b>Restricted funds</b>			
Mon Menai - Academy	38	(38)	-
Mon Menai - ESI	155	(155)	-
YMCC-FIO/PDG/Other	1,164	3,040	4,204
WG-Splash	3,830	-	3,830
Children in need	3,995	(2,894)	1,101
Bangor University	487	1,696	2,183
Menter Mon-Cyfenter	-	1,551	1,551
Magnox	4,691	(16)	4,675
Anglesey Aluminium	-	2,215	2,215
Fixed assets (CF)	1,797	(898)	899
Fixed assets	40,595	(13,000)	27,595
Fixed assets (Plas Cybi)	94,705	(10,826)	83,879
Health Lottery	-	14,693	14,693
NIACE	-	4,627	4,627
	151,457	(5)	151,452
<b>TOTAL FUNDS</b>	<u>194,150</u>	<u>4,031</u>	<u>198,181</u>



NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 MARCH 2015

## 13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	45,327	(41,291)	4,036
<b>Restricted funds</b>			
WG-Communities First	799,699	(799,699)	-
Mon Menai - Academy	-	(38)	(38)
Mon Menai - ESI	-	(155)	(155)
WCVA-Jobs Growth Wales	24,160	(24,160)	-
YMCC-FIO/PDG/Other	32,878	(29,838)	3,040
WG-Splash	9,000	(9,000)	-
Children in need	4,499	(7,393)	(2,894)
Bangor University	3,000	(1,304)	1,696
Menter Mon-Cyfenter	24,942	(23,391)	1,551
Magnox	42,590	(42,606)	(16)
Anglesey Aluminium	7,000	(4,785)	2,215
Fixed assets	-	(13,000)	(13,000)
Fixed assets (Plas Cybi)	-	(10,826)	(10,826)
Health Lottery	31,687	(16,994)	14,693
NIACE	9,379	(4,752)	4,627
Cyfenter Kidzink	19,585	(19,585)	-
Fixed assets (CF)	-	(898)	(898)
	1,008,419	(1,008,424)	(5)
<b>TOTAL FUNDS</b>	<b>1,053,746</b>	<b>(1,049,715)</b>	<b>4,031</b>

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 MARCH 2015**

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**13. MOVEMENT IN FUNDS - continued**

**Purpose of Restricted Funds**

**WG-Communities First**

To run and manage the Communities First and Lift programme in the most deprived wards on Anglesey.

**Mon Menai - Academy**

Funding to set up and run the Community Vocational Academy

**Mon Menai - ESI**

Funding to continue the Empty Shop Initiative project.

**WCVA-Jobs Growth Wales**

Funding for employment via the Jobs Growth Wales scheme.

**YMCC-FIO/PDG/Other**

50% funding contribution towards the Financial Inclusion Officer post. 100% funding for the family engagement officer post. Other minor funding from YMCC.

**WG-Splash**

Monies to run diversionary activities during school holidays.

**Children in need**

Monies to run the Fun 3.30 club.

**Bangor University**

To deliver community courses.

**Menter Mon-Cyfenter**

To set up and develop the Shop in Town card scheme.

**Magnox**

To set up and run a joinery workshop in the Community Vocational Academy and employ a Joiner Mentor.

**Anglesey Aluminium**

Funds to open a charity shop that local community groups can use to raise money for their activities.

**Fixed Assets**

This fund includes assets purchased from restricted income.

**Fixed Assets (Plas Cybi)**

This fund includes assets transferred from Plas Cybi Partnership.

**Fixed Assets (CF)**

This fund includes assets purchased with Communities First income.

**Health Lottery**

Funding received to hold local conversations to understand what the local people believe would make Holyhead a better place to live.

**NIACE**

Funding to promote and engage adults on to community learning opportunities.

**Cyfenter kidzink**

Funding secured to refurbish Kidzink' childcare facility.

**14. RELATED PARTY DISCLOSURES**

No related party transactions occurred during the year. In 2014, cash (£48,780) and fixed assets (£105,867) were donated from Plas Cybi Partnership, a related charity.

**15. GOING CONCERN**

Communities First funding has been secured up to the 31st March 2016. The Welsh government will announce its budgets for the 2016/17 Financial Year on the back of the UK Governments spending review which will be announced on the 25th November 2015. Mon CF will then be in a position to submit its delivery plans for the year to the Welsh Government.

As Mon Communities First is one of the top performing Communities First partnerships in Wales it is likely its funding will continue in to the future. The trustees therefore consider it appropriate to prepare the financial statements on a going concern basis.

