

PWYLLGOR:	Pwyllgor Sgriwtini Partneriaeth ac Adfywio
DYDDIAD:	27 Mehefin 2017
TEITL ADRODDIAD:	YR Cyflawniadau Cymunedau yn Gyntaf Môn yn 2016/17 a Chynlluniau ar gyfer y Dyfodol wedi i Gyllid Cymunedau yn Gyntaf ddod i ben
AWDURON:	Rita Lyon - Rheolwr Clwstwr Cymunedau yn Gyntaf Môn Jenny Whiston - Rheolwr Grantiau
PENNAETH GWASANAETH:	Shan Lloyd Williams
DEILYDD PORTFFOLIO:	Y Cyng. Llinos Medi Huws
PWRPAS ADRODDIAD:	YR Rhoi gwybod i'r Aelodau am yr hyn a gyflawnwyd gan y Rhaglen Cymunedau yn Gyntaf yn Ynys Môn a datblygiadau wedi i gyllid Cymunedau'n Gyntaf ddod i ben.

1. Cefndir

Cyflwynwyd Cymunedau yn Gyntaf [CG] yng Nghymru yn 2001 gan Lywodraeth Cynulliad Cymru [LICC] fel eu rhaglen flaenllaw i wella amodau byw a'r rhagolygon ar gyfer pobl a oedd yn byw yn y cymunedau mwyaf difreintiedig ar hyd a lled Cymru. Cafodd y Rhaglen ei had-drefnu yn 2012 gan Lywodraeth Cymru, a daeth yr Awdurdod yn Gorff Cyflawni Arweiniol ar gyfer Clwstwr Ynys Môn a Chymunedau yn Gyntaf Môn Cyf yn gyfrifol am y gwaith cyflawni.

Ar 11 Hydref 2016, cyhoeddodd yr Ysgrifennydd Cabinet dros Gymunedau a Phlant ei fod yn 'bwriadu dwyn y Rhaglen Cymunedau yn Gyntaf i ben yn raddol' ond na fyddai'n gwneud penderfyniad terfynol cyn cynnal ymgynghoriad.

Ar 14 Chwefror 2017, cyhoeddodd yr Ysgrifennydd Cabinet dros Gymunedau a Phlant y byddai'r Rhaglen Cymunedau yn Gyntaf yn cael ei diddymu'n raddol erbyn mis Mawrth 2018. Gwnaed y penderfyniad yn dilyn cyfnod o ymgysylltu â staff Cymunedau yn Gyntaf, aelodau o'r gymuned a phartneriaid cefnogol a chydian ddeiliaid ar draws Cymru. Roedd hyn yn cynnwys dros 2,300 o ymatebion i'r arolwg ar-lein, grwpiau ffocws a hwyluswyd a gohebiaeth.

2. Gweithredu Cymunedau yn Gyntaf 2012 - 2017

Mae Cymunedau yn Gyntaf wedi bod yn rhedeg ers 1 Chwefror 2013 gyda'r Awdurdod yn gweithredu fel y Corff Cyflawni Arweiniol ar gyfer Clwstwr Ynys Môn ac yn canolbwyntio ei weithgareddau ar y 10% o'r cymunedau mwyaf difreintiedig ar yr ynys. Mae'r ardal a gwmpeisir yn cynnwys saith o ardaloedd cynnyrch ehangach is [ACEI] Morawelon, Porthyfelin 1, Tref Caergybi, Maeshyfyrd, Ffordd Llundain a Kingsland yng Nghaergybi yn ogystal â Tudur yn Llangefni. Mae pedair o'r ardaloedd ACEI hyn yn y 10% o'r wardiau mwyaf difreintiedig yn un neu ragor o Barthau blaenoriaeth Cymunedau yn Gyntaf Mynegai Amddifadedd Lluosog Cymru [MALIC] ac mae'r cyfan o'r ACEI o fewn y 20% o'r wardiau mwyaf difreintiedig yn gyffredinol.

Mae Cymunedau yn Gyntaf Môn Cyf, sy'n gwmni cyfyngedig drwy warant ac yn elusen gofrestredig, wedi cyflawni'r Rhaglen Cymunedau yn Gyntaf ar ran yr Awdurdod. Caiff Cymunedau yn Gyntaf Môn Cyf ei reoli gan Fwrdd Cyfarwyddwyr gwirfoddol ac mae'r Deilydd Portffolio ar gyfer Tai a Gwasanaethau Cymdeithasol, Pennaeth y Gwasanaethau Tai a'r Rheolwr Grantiau yn y Gwasanaeth Cyllid hefyd yn sylwedyddion ar y Bwrdd. Mae'r Bwrdd wedi cael ei gryfhau ers ei sefydlu gyntaf ac erbyn hyn mae arno 11 o Gyfarwyddwyr o wahanol gefndiroedd. Y Pennaeth Gwasanaethau Tai yw'r Swyddog Arweiniol ar gyfer yr Awdurdod.

Roedd gan y Rhaglen Cymunedau yn Gyntaf dair thema allweddol:

- Cymunedau llewyrchus
- Cymunedau dysgu
- Cymunedau iach

Roedd prif ffocws y ddarpariaeth ar Ynys Môn yn ymwneud â'r themâu Llewyrchus a Dysgu gydag amrywiaeth o weithgareddau yn canolbwyntio ar wella sgiliau a symud y rhai sydd bellaf i ffwrdd o'r farchnad lafur yn ôl i waith.

3. Cyflawniadau Cymunedau yn Gyntaf 2016-2017

Sicrhawyd cyllid o £ 662,200 ar gyfer gweithgareddau Cymunedau yn Gyntaf yn 2016/17. Mae hwn wedi cael ei ddefnyddio'n llawn i ddarparu'r gweithgareddau isod:

- **Cymorth Cyflogaeth Craidd**

Mae'r gwasanaeth Cymorth Cyflogaeth Craidd yn darparu cyngor ac arweiniad i geisio cael pobl yn ôl i fyd gwaith neu i wella eu sefyllfa o ran cyflogaeth ac yn ceisio cynnwys y bobl hynny nad ydynt yn gymwys i gael cymorth drwy raglenni eraill megis pobl sy'n ddi-waith am y tymor byr. Mae rhaglenni cymorth cyflogaeth eraill yn canolbwyntio ar y bobl hynny sydd yn ddi-waith yn y tymor hir. Rhoddir cefnogaeth barhaus i'r cyflogwr a'r gweithiwr unwaith y bydd swydd wedi ei sicrhau er mwyn cynnal y gyflogaeth. Cafodd 201 o bobl eu cefnogi i ddatblygu sgiliau cyflogaeth a dod o hyd i waith a chafodd 60 o bobl eu helpu yn ôl i gyflogaeth yn ystod y flwyddyn. O blith y 44 a gefnogwyd yn ôl i gyflogaeth yn ystod 6 mis cyntaf y flwyddyn, roedd yn 70% i dal i fod mewn cyflogaeth erbyn diwedd y flwyddyn.

- **Cymorth i Fentrau Cymdeithasol**

Darperir cymorth i fentrau cymdeithasol er mwyn helpu rhai newydd i ymsefydlu a rhai sydd eisoes yn bodoli i fod yn fwy cynaliadwy. Cymerodd 10 o bobl ran yn y rhaglen hon er na chafodd unrhyw fentrau cymdeithasol newydd eu sefydlu yn ystod y flwyddyn.

- **Cymorth i Fentrau**

Darperir cyngor ac arweiniad i entrepreneuriaid sy'n dymuno dechrau eu busnesau eu hunain ac, yn ogystal, rhoddir cefnogaeth i fusnesau sydd eisoes yn masnachu. Daeth 8 o bobl yn hunangyflogedig yn ystod y flwyddyn.

Yn dilyn bid lwyddiannus i'r Rhaglen Lleoedd Llewyrchus Llawn Addewid drwy'r Uned Datblygu Economaidd, llwyddodd CG Môn i sicrhau £30K ar gyfer cynllun grantiau bach sy'n cefnogi dros 30 o fusnesau yng nghanol y trefi. Rhoddwyd cefnogaeth hefyd i 8 busnes i wneud cais am arian o Gronfa Fuddsoddi Caergybi.

- **Cynhwysiant ariannol**

Mae Cynhwysiant Ariannol yn parhau i fod yn faes gwaith pwysig a bydd yn bwysicach fyth wrth i Gredyd Cynhwysol gael ei gyflwyno'n ehangach. Rhoddir cefnogaeth i unigolion i'w helpu i wella eu sgiliau ariannol a trin pres, darperir cyfrifiadau i sicrhau eu bod yn well allan a defnyddir gwefannau cymharu er mwyn helpu pobl i wneud arbedion. Cefnogwyd 79 o bobl i gael at y budd-daliadau yr oedd ganddynt hawl i'w derbyn.

Mae'r Undeb Credyd wedi bod yn gweithio yn Swyddfeydd CG Môn am 1 diwrnod yr wythnos. Mae 37 o bobl wedi agor cyfrif Undeb Credyd newydd a rhoddwyd 50 o fenthyciadau.

Sicrhawyd cyllid ychwanegol drwy danwariant Dechrau'n Deg i gyflogi gwasanaethau Ymgynghorydd Dyledion cymwys a ddarparwyd drwy CAB ac a oedd yn gweithio amser llawn yn swyddfeydd Cymunedau yn Gyntaf Môn rhwng mis Tachwedd a diwedd mis Mawrth, gan sicrhau bod cleientiaid yn cael cyngor prydlon. Roedd galw mawr am y gwasanaeth hwn a rhoddwyd cefnogaeth i 150 o gleientiaid gyda 521 o faterion unigol. Roedd gan 130 o gleientiaid unigol faterion a oedd yn ymwneud â budd-dal lles a chapasiti ariannol neu ddyled.

Rhoes y gwasanaeth hefyd gymorth i bobl i hawlio'r budd-daliadau yr oeddynt yn gymwys i'w derbyn gan gynnwys Budd-dal Tai a Lwfans Cyflogaeth a Chymorth. Sicrhawyd gwerth £ 53,137 o fudd-daliadau ychwanegol i bobl.

Yn anffodus, mae galw mawr o hyd am y Banc Bwyd 'Pantri Pobl' ac fe ddosbarthwyd 4,068 o brydau bwyd yn ystod 2016/17.

- **Cynhwysiant digidol**

Cafodd 113 o bobl gymorth mewn sesiynau cynhwysiant digidol a oedd yn darparu sgiliau TG sylfaenol gan gynnwys sut i fynd ar-lein a defnyddio'r rhyngwrdd. Dywedodd 95 o bobl eu bod yn teimlo'n fwy hyderus yn defnyddio cyfrifiadur yn dilyn y sesiynau.

- **Darpariaeth ar gyfer Pobl Ifanc**

Cymerodd 104 o bobl ifanc ran weithredol yn y Rhaglen Ieuenctid. Mae ffocws y gweithgareddau sy'n ymwneud ag ieuenctid yn seiliedig yn awr ar 'Y Pod' sy'n adeilad pwrpasol ar gyfer pobl ifanc yng Nghanol Tref Caerdybi lle gallant fynd ar ôl ysgol a gyda'r nos. Cafodd Y Pod ei ddylunio a'i adeiladu gan y bobl ifanc gyda chymorth staff a gwirfoddolwyr o'r Academi Alwedigaethol. Mae ynddo gaffi sy'n cael ei redeg gan y bobl ifanc, darpariaeth TG, ystafell gemau / sinema, bwrdd pŵl, deciau DJ a theledu ac ardal ymlacio. Er mai'r bobl ifanc sy'n ei redeg, mae hefyd yn cael ei staffio gan 3 Gweithiwr Ieuenctid cymwys sy'n cefnogi'r bobl ifanc. Cafodd Y Pod ei ariannu drwy'r Loteri Iechyd.

- **Darpariaeth Sgiliau Sylfaenol**

Yn anffodus, sgiliau sylfaenol gwael sydd gan gyfran uchel o'r cleientiaid sy'n cael gwasanaeth gan Cymunedau yn Gyntaf. Cefnogwyd 102 o unigolion i wella eu sgiliau llythrennedd a rhifedd yn ystod y flwyddyn gyda 31 yn llwyddo i ennill cymhwyster.

- **Academi Alwedigaethol Gymunedol**

Mae'r Academi Alwedigaethol Gymunedol sy'n Ganolfan Hyfforddiant Achrededig ar gyfer Agored Cymru, LANTRA a Quasafe, yn cynnig gwasanaeth mentora un i un dwys gyda chleientiaid i'w paratoi ar gyfer cael swydd yn ogystal â darparu amrywiaeth o gymwysterau gwaith achrededig trosglwyddadwy. Mae'r mentoriaid yn yr Academi yn darparu cyswllt hanfodol gyda'r Timau Cyflogaeth yn CG Môn wrth helpu pobl i ddatblygu sgiliau cyflogaeth a datblygu hyder.

Yn ddiweddar, mae'r Academi wedi derbyn statws achrededig fel Canolfan Brawf CSCS sy'n darparu'r cymhwyster i bobl weithio ar safleoedd adeiladu. Bydd y datblygiad hwn yn darparu llif incwm i CG Môn Cyf yn y dyfodol a fydd o gymorth i sicrhau ei gynaliadwyedd parhaus.

Sicrhawyd cyllid hefyd yn ystod y flwyddyn i brynu car hyfforddiant gyrru gyda rheolaeth ddeuol a gwasanaeth Hyfforddwr Gyrru cymwys sy'n gallu darparu gwersi gyrru yn rhad ac am ddim i gleientiaid os yw eu hanallu i yrru yn eu rhwystro rhag gweithio.

Mae'r Academi wedi bod yn gweithio gyda'r Adran Dysgu Gydol Oes i ddarparu cyfleoedd hyfforddi i bobl ifanc sy'n cymryd rhan yn y Rhaglen TRAC ac yn ddiweddar, daeth yn ddarparwr ar Fframwaith OPUS.

Mae rhestr o dargedau yn erbyn canlyniadau ar gyfer y flwyddyn yn cael ei ddangos yn Atodiad 1.

4. Rhaglenni Cyllido Eraill a Ddarparwyd gan CG Môn

- **ESGYN ('LIFT')**

Yn 2014/15, cafodd Ynys Môn ei dewis gan Lywodraeth Cymru i dreialu eu Rhaglen 'LIFT' fel rhan o'r Strategaeth Trechu Tlodi. Roedd y cynllun peilot yn targedu aelwydydd heb waith gyda golwg ar gael pobl yn ôl i waith, hyfforddiant neu wirfoddoli. Daeth Ynys Môn yn un o naw o ardaloedd peilot ar draws Cymru ac ar hyn o bryd, mae'n parhau i ddarparu'r rhaglen ESGYN a fydd yn rhedeg yn ei ffurf bresennol tan fis Mawrth 2018.

Hyd at ddiwedd mis Mawrth 2017, roedd ESGYN Ynys Môn wedi cefnogi 356 o bobl ac wedi symud 117 o'r rheiny yn ôl i waith. Mae'n cael ei ystyried gan Lywodraeth Cymru fel un o'r 3 sy'n perfformio orau ar draws Cymru. Gweler Atodiad 2.

- **Cymunedau am Waith**

Mae 'Cymunedau am Waith' (C4W) a ariennir drwy Gronfa Gymdeithasol Ewrop, drwy Lywodraeth Cymru, yn fenter ar y cyd gyda'r Adran Gwaith a Phensiynau. Mae'n targedu pobl ifanc 16-24 oed nad ydynt mewn cyflogaeth, addysg na hyfforddiant (NEET) a phobl 25 oed a hŷn sy'n economaidd anweithgar neu'n ddi-waith yn y tymor hir ac yn byw yn yr ardaloedd Cymunedau yn Gyntaf, gyda golwg ar eu cael yn ôl i waith. Dechreuodd y cynllun ar Ynys Môn ym mis Chwefror 2016 ac mae cyllid wedi'i ymestyn yn ddiweddar i weithredu'r cynllun tan fis Rhagfyr 2020. Gyda'i gilydd mae Tîm C4W Môn (CG Môn ac AGP) wedi ymgysylltu ag 99 o gleientiaid ac wedi cefnogi 27 yn ôl i waith.

- **Cynhwysiant Gweithredol**

Er mai Cyngor Sir Ynys Môn yw'r Corff Cyflawni Arweiniol ar gyfer cyllid ESGYN a Chymunedau am Waith, mae CG Môn hefyd wedi cyflwyno bidiau uniongyrchol i ddarparu gweithgareddau eraill sy'n gysylltiedig â chyflogaeth ar draws yr Ynys.

Mae Cynhwysiant Gweithredol hefyd yn cael ei ariannu drwy Gronfa Gymdeithasol Ewrop drwy Gyngor Gweithredu Gwirfoddol Cymru, ond nid oes iddo'r un cyfyngiadau daearyddol â'r cyllid arall ac mae wedi bod yn fodd i CG Môn Cyf ehangu'r gwasanaethau cymorth sy'n gysylltiedig â chyflogaeth ar draws Ynys Môn. Mae Cynhwysiant Gweithredol wedi bod ar gael ers mis Ebrill 2017, a bu galw sylweddol am gefnogaeth o ardal Amlwch.

- **Loteri Iechyd**

Mae Ymddiriedolaeth Iechyd y Bobl yn elusen sy'n cael ei hariannu drwy arian a godwyd o gardiau crafu'r Loteri Iechyd. Mae Ymddiriedolaeth Iechyd y Bobl (YIB) yn dosbarthu arian mewn nifer o ffyrdd, gan gynnwys grantiau i achosion da cymwys ledled y DU a gweithredu rhaglen ariannu fawr o'r enw Sgyrsiau Lleol (SLI). Nod SLI yw gwella llesiant mewn cymunedau dynodedig. Yng Nghymru ar hyn o bryd, mae'n cefnogi pedair ardal SLI allweddol ac mae Caergybi'n un ohonynt. Cafodd CG Môn Cyf ei ddewis gan YIB fel ei bartner dynodedig ar gyfer cyflwyno'r rhaglen SLI yn y dref.

Mae SLI yn cael ei yrru gan y gymuned ac mae staff a gyflogir drwy'r prosiect SLI yno i gefnogi aelodau'r gymuned sydd eisiau cymorth a chefnogaeth i fynd i'r afael â materion

neu brosiectau yn y dref. Y 3 mater allweddol a ddaeth i'r wyneb yn ystod proses ymgynghori eang oedd:

- Rhywbeth ar gyfer pobl ifanc
- Swyddi a hyfforddiant
- Mwy o ddigwyddiadau cymunedol

Y datblygiad allweddol cyntaf a gyflawnwyd oedd y Pod leuenctid yn Stryd y Farchnad. Y digwyddiad cymunedol mawr cyntaf a gefnogwyd gan gyllid YIB oedd y rinc sglefrio a'r Ffair Nadolig a gynhaliwyd ym mis Rhagfyr 2016 yn hen siop Woolworth yn Stryd y Farchnad Caergybi a ddenodd dros 3000 o bobl dros gyfnod o 6 diwrnod. Yn ogystal, mae Cist Gymunedol wedi cael ei sefydlu i gefnogi grwpiau cymunedol gyda grantiau hyd at £1,000 a fydd yn cael eu cynnig yn flynyddol.

Mae'r arian gan YIB tuag at brosiectau SLI yn cael ei ystyried fel ymrwymiad tymor hir oherwydd mae YIB yn teimlo y bydd yn cymryd cryn dipyn o gefnogaeth a phrynu i mewn cymunedol i wneud cyfraniad cadarnhaol at wella lles y gymuned.

5. Diddymiad graddol Cymunedau yn Gyntaf yn 2017-2018

Mae cyllid ar 70% o'r lefelau presennol (£463,540) wedi cael ei ddyfarnu i'r Awdurdod Lleol i gefnogi gweithgareddau Cymunedau yn Gyntaf hyd at fis Mawrth 2018. Wedi hynny, bydd arian Cymunedau yn Gyntaf yn dod i ben.

Mae newidiadau sylweddol wedi digwydd o fewn Cymunedau yn Gyntaf Môn Cyf er mwyn darparu ar gyfer y toriad o 30% gan gadw cymaint o'r gwasanaethau ag sy'n bosibl. Mae lefelau staffio a ariennir drwy arian craidd wedi cael eu gostwng o 16 i 10 ac mae 2 aelod o staff wedi cael eu diswyddo. Mae'r 4 aelod o staff sy'n weddill wedi cael eu symud i ffrydiau ariannu eraill.

Daw'r rhaglen ESGYN hefyd i ben ym mis Mawrth 2018 a bydd yn cael ei disodli gan Grant Cyflogadwyedd sydd, o'r canllawiau cychwynnol, yn edrych fel cynllun tebyg iawn i ESGYN.

Mae CG Môn Cyf fel brand cwmni wedi hen sefydlu ac mae pawb yn ei adnabod, fodd bynnag, gyda diddymu Cymunedau yn Gyntaf fel brand Llywodraeth Cymru, ni fyddai CG Môn Cyf bellach yn gallu cadw Cymunedau yn Gyntaf Môn Cyf fel eu henw busnes. Er mwyn cadw'r brand sefydledig, mae Môn CG Cyf wedi newid eu henw masnachu i Cymunedau Ymlaen Môn Cyf.

6. Y dyfodol

Bydd Llywodraeth Cymru yn cyflwyno Cronfa Etifeddiaeth o £6m y flwyddyn o fis Ebrill 2018 fel y gall rhai o brosiectau mwyaf effeithiol Cymunedau yn Gyntaf barhau. Bydd hyn yn gweithredu am gyfnod o 4 blynedd. Bydd y modd y caiff y cyllid ei ddefnyddio yn amrywio o ardal i ardal, ond yn Ynys Môn, bydd y ffocws yn parhau ar symud pobl yn ôl i fyd gwaith. Mae £125,015 wedi cael ei ddyrannu i Ynys Môn ar gyfer 2018-19 a 2019-20. Wedi hynny, bydd y Gronfa Etifeddiaeth yn cael ei chynnwys yn y Grant Setliad Rhanbarthol.

Ni fydd y cyllid yn cael ei dargedu mwyach i glystyrau daearyddol, yn hytrach bydd yn cael ei ddefnyddio lle bynnag y mae angen gan ganiatáu i gymunedau eraill ar Ynys Môn elwa ar y Gwasanaethau Cymorth Cyflogaeth a gynigir gan CG Môn Cyf.

Hefyd, bydd Grant Cyflogadwyedd gwerth £12m y flwyddyn yn cael ei lansio i gefnogi'r rhai sydd bellaf oddi wrth farchnad lafur. Bydd yn cael ei gynllunio i adeiladu ar lwyddiant y rhaglenni Cymunedau am Waith, ESGYN a PaCE a bydd yn bwydo i mewn i Gynllun Cyflogadwyedd ehangach Llywodraeth Cymru dan arweiniad y Gweinidog dros Sgiliau. Nid yw gwerth y Grant Cyflogadwyedd ar gyfer Ynys Môn wedi cael ei benderfynu eto a bydd yn destun bid a fydd yn cael ei chyflwyno i Lywodraeth Cymru. Bydd y Grant Cyflogadwyedd yn weithredol o Ebrill 2018 i Fawrth 2020.

Mae Cymunedau am Waith, cynllun a ariennir gan Gronfa Gymdeithasol Ewrop ac sydd ar gael mewn ardaloedd Cymunedau yn Gyntaf ledled Cymru yn cefnogi pobl yn ôl i waith wedi cael ei ymestyn a bydd yn parhau i gael ei ariannu tan fis Rhagfyr 2020.

Mae rhagor o geisiadau Cynhwysiant Gweithredol wedi cael eu cyflwyno i gynnal gweithgareddau tan fis Rhagfyr 2019.

Yn ogystal â'r uchod, bydd CG Môn Cyf yn chwilio am ffynonellau cyllido eraill i gynnal eu gweithgareddau.

Mae Môn Cymunedau yn Gyntaf wedi cael llwyddiant dros nifer o flynyddoedd wrth sicrhau ffynonellau ychwanegol o gyllid allanol gyda throsiant yn 15/16 o £1.119m fel y dangosir yn eu Datganiadau Ariannol yn Atodiad 3. Byddent yn ceisio chwilio am ffynonellau eraill o gyllid a chreu incwm i gynnal ei gweithrediadau.

7. Rôl y Cyngor fel Bwrdd Cyflawni Arweiniol (BCA)

Mae gan y Cyngor fel y BCA berthynas agos â'r rhaglenni Cymunedau yn Gyntaf sy'n cael eu rhedeg gan CG Môn Cyf ac mae'n cael ei gynrychioli yng ngrŵp BCA Gogledd Cymru sy'n cyfarfod yn rheolaidd â swyddogion Llywodraeth Cymru.

Fel BCA, rhaid cyflwyno cynllun manwl ar gyfer y flwyddyn drosiannol i Lywodraeth Cymru a fydd yn cael ei archwilio gan swyddogion ac fe gyflwynwyd hwnnw erbyn 31 Mai, 2017. Bydd y Rhaglen Grant Cymunedau yn Gyntaf yn cael ei chau i lawr erbyn diwedd 2017-2018, gan ddefnyddio gweithdrefnau'r Cyngor ar gyfer cau rhaglenni, a bydd yn cynnwys materion megis gwersi a ddysgwyd a buddion a wireddwyd.

Bydd angen i'r Cyngor hefyd nodi modelau amgen ar gyfer cynnal y strwythur yn achos cynlluniau a ariennir drwy grant petai CG Môn yn methu parhau ar ei ffurf bresennol. Bydd hyn yn sicrhau na fydd unrhyw arian a geir gan Lywodraeth Cymru yn cael ei beryglu.

Yn ychwanegol at yr uchod, mae'r Cyngor yn darparu cefnogaeth ymarferol drwy gyfrwng Swyddog Grantiau yn yr Adran Gyllid ac mae'r Gwasanaethau Tai hefyd yn cyfrannu tuag at ariannu'n rhannol (50%) y Swyddog Cynhwysiant Ariannol a fydd, fel rhan o'i gylch gwaith, yn targedu Tenantiaid y Cyngor yn ystod 2017-18.

Os bydd Cymunedau Môn Ymlaen yn gallu denu cyllid allanol o ffynonellau eraill ac yn profi ei fod yn gynaliadwy yn y dyfodol, bydd y sefydliad mewn sefyllfa dda i barhau i weithio mewn partneriaeth â'r Cyngor i gyflwyno'r Grantiau Cyflogadwyedd, ac i gydweithio gyda darparwyr eraill a mynd i'r afael â rhaglenni tlodi a thargedu adnoddau a chefnogaeth at y teuluoedd sydd fwyaf mewn angen ar yr Ynys. Bydd y Bartneriaeth yn amodol ar y Pecyn Cymorth Partneriaeth newydd a gafodd ei gymeradwyo ar gyfer ei fabwysiadu gan y Pwyllgor Sgriwtini hwn yn ystod y flwyddyn ariannol ddiwethaf.

Mae'n bosibl y bydd peth o'r arian etifeddiaeth yn mynd tuag at gostau'r Academi Alwedigaethol a byddir yn ystyried hyn yn ystod y flwyddyn ariannol hon, fel rhan o drafodaethau sy'n mynd rhagddynt.

Bydd angen i gynlluniau yn y dyfodol adlewyrchu blaenoriaethau'r Bwrdd Gwasanaethau Cyhoeddus a pharhau i gefnogi Cynllun Corfforaethol y Cyngor.

8. Argymhellion

Gofynnir i Aelodau'r Pwyllgor Sgriwtini Adfywio a Phartneriaethau i:

Nodi cynnwys yr Adroddiad.

Awduron yr Adroddiad: Rita Lyon, Rheolwr Clwstwr

Jenny Whiston, Rheolwr Grantiau

Dyddiad yr Adroddiad: 26/05/2017

Atodiad 1.

Blaenoriaeth	Mesurau Perfformiad	Targed	Wedi cyflawni
Helpu pobl sy'n 25 oed ac yn hŷn i ddatblygu sgiliau a dod o hyd i waith	Nifer yr unigolion sy'n rhan o'r cynllun	75	100
	Wedi ennill cymhwyster	26	22
	Ar brofiad gwaith neu'n paratoi ar gyfer gwaith	20	12
	Cychwyn mewn gwaith	30	31
	Nifer y rhai y gwyddys eu bod yn parhau i fod mewn gwaith ar ôl 6 mis	5	15
Gostwng diweithdra a diffyg ymgysylltiad ymysg pobl ifanc rhwng 16-24 oed	Nifer yr unigolion sy'n rhan o'r cynllun	75	101
	Wedi ennill cymhwyster	8	13
	Ar brofiad gwaith neu'n paratoi ar gyfer gwaith	8	4
	Diogelu cyfle gyda Twf Swyddi Cymru	4	7
	Cychwyn mewn gwaith	35	29
	Nifer y rhai y gwyddys eu bod yn parhau i fod mewn gwaith ar ôl 6 mis	8	16
Hyrwyddo cynhwysiant digidol	Nifer yr unigolion sy'n rhan o'r cynllun	100	113
	Ennill sgiliau TG sylfaenol	85	91
Cynhwysiant Ariannol – gwella gallu i drin arian, rheoli dyledion a chodi incwm	Nifer yr unigolion sy'n rhan o'r cynllun	600	436
	Lleihau a rheoli dyledion	50	31
	Cael cefnogaeth i gael at y budd-daliadau y mae ganddynt hawl i'w derbyn	40	79
	Agor cyfrif gydag Undeb Credyd	40	37
Cefnogi mentrau cymdeithasol	Nifer yr unigolion sy'n rhan o'r cynllun	10	10
	Nifer y mentrau cymdeithasol newydd a sefydlwyd	2	0
Cefnogi'r hunangyflogedig	Nifer yr unigolion sy'n rhan o'r cynllun	40	78
	Cychwyn hunangyflogaeth	8	8
Lleihau'r risg o droseddu ymhlith pobl ifanc	Nifer yr unigolion sy'n rhan o'r cynllun	300	104
	Y nifer sy'n cymryd rhan mewn gweithgareddau cadarnhaol yn rheolaidd	100	89

	Nifer y rhai sydd wedi rhoi'r gorau i droseddu	40	34
Cefnogi pobl ifanc i wneud yn dda yn yr ysgol	Nifer yr unigolion sy'n rhan o'r cynllun	12	14
	Y nifer sy'n ymddwyn yn well yn yr ysgol	4	4
	Y nifer sy'n perfformio'n well yn academiaidd	4	3
Dysgu Gydol Oes yn y cymunedau	Nifer yr unigolion sy'n rhan o'r cynllun	120	194
	Y nifer sy'n cael cymhwyster sy'n gysylltiedig â chyflogaeth	80	165
Gwellu sgiliau sylfaenol ymhlith oedolion	Nifer yr unigolion sy'n rhan o'r cynllun	50	102
	Nifer y rhai sy'n gwellu eu sgiliau llythrennedd	30	33
	Nifer y rhai sy'n gwellu eu sgiliau rhifedd	30	61
	Nifer y rhai sy'n ennill cymhwyster	30	31

Atodiad 2.

CANLYNIADAU RHAGLEN ESGYN AR 31 MAWRTH 2017									
CYFANSWM Y CYFLEOEDD A DDARPARWYD:	4419	CYFANSWM Y NIFER Y LLWYDDWYD I'W CAEL I MEWN I WAITH							904
CANLYNIAD	Ynys Môn	Blaenau Gwent	Caerffili	Caerdydd	Sir Gaerfyrddin	Sir y Fflint	Castell-nedd Port Talbot	Rhondda Cynon Taf	Abertawe
Hyfforddiant Sgiliau Sylfaenol Hyfforddiant Sgiliau Hanfodol (yn aml yn yr ystafell ddosbarth)	53	18	21	48	20	19	29	20	74
Hyfforddiant Galwedigaethol Gorau oll, bydd y cyflogwyr yn ymgysylltu ac yn cynorthwyo i ddatblygu cynnwys y cwrs a chyflwyno rhaglenni hyfforddiant mewn cwmni sy'n alinio â chyfleoedd swyddi penodol ac sydd â lefel uchel o gyswllt gyda chyflogwyr	183	283	258	257	198	267	138	158	319
Lleoliadau Gwaith neu brofiad gwaith sydd yn para o leiaf 2 wythnos	95	123	34	107	58	35	31	37	64
Paratoi ar gyfer cyflogaeth amser llawn (e.e. drwy roi cyfle i bobl gael blas ar waith neu gael cyfnod arbrofol mewn gwaith, gwaith a ganiateir neu waith gwirfoddol sy'n gysylltiedig â chanlyniadau cyflogaeth). Dylai'r cyfnod paratoi bara o leiaf 2 wythnos	131	51	64	65	58	69	37	19	74
Rhaid i gyfleon 'I Waith' fod o leiaf 16 awr yr wythnos	117	156	72	155	90	67	71	70	106
CYFANSWM Y CYFLEOEDD A DDARPARWYD:	579	631	449	632	424	457	306	304	637
Llwyth Achosion Nifer y cyfranogwyr sydd wedi ymgysylltu â Broceriaid Esgyn	356	639	401	486	324	234	283	205	323

ac sydd, neu sydd heb efallai fanteisio ar y cyfle hyd yn hyn									
Cyfweliadau Cyfranogwyr a fynychodd gyfweliadau ar gyfer gwaith	201	226	145	242	132	112	115	138	169

Atodiad 3.

REGISTERED COMPANY NUMBER: 08085673 (England and Wales)
REGISTERED CHARITY NUMBER: 1148502

**REPORT OF THE TRUSTEES AND
CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2016
FOR
CYMUNEDAU'N GYNTAF MON COMMUNITIES FIRST**

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Consolidated Statement of Financial Activities	10
Balance Sheets	11
Notes to the Consolidated Financial Statements	12 to 20

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2016**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2016. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (the FRSSE) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Mission statement

By Listening and working with our community within the Mon Communities First area, we aim to regenerate the environment for existing and future generations.

The company's aims and objectives are set out in the Memorandum and Articles as follows:

To support the most disadvantaged people in the most deprived areas of the Isle of Anglesey with the aim of contributing to alleviating persistent poverty, focussed on community supported actions, working alongside other programmes to narrow the education, skills, economic and health gaps between the most deprived and more affluent areas.

Significant activities

Working within the Communities First "Vision Framework", a number of key themes and projects have been carried out during the year.

Public benefit

Our main activities and whom we try to help are described below. All our charitable activities focus on helping local people of all ages to become more involved in their local community by taking part in community work projects such as environment, support social events, build community spirit and help improve their own lives and the lives of others in the community.

The trustees have paid due regard to the Charity Commission's guidance on public benefit in deciding the activities undertaken during the year. The trustees are satisfied that the information provided in the report and accounts meets the public benefit reporting requirements.

Volunteers

The trustees of the charity are all unpaid volunteers. The charity heavily relies on the support of the trustees for the strategic guidance for the running and direction the charity takes with its objectives.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2016**

ACHIEVEMENT AND PERFORMANCE

**Charitable activities - How our activities deliver public benefit
Holyhead Town Centre Forum/Market Street**

Through the leadership and drive of Mon CF staff the Forum has become a well-established organisation representing the business community in the town centre. By acting as a voice for the local small business community the Forum was instrumental in working with the County Council to open Market Street to traffic. This action helped to boost footfall and turnover for many of the businesses in the street. The general increase in activity and vitality in the town centre is no small part due to the input of the Forum.

Self-employment support

Mon CF continues to offer a wide range of advice and guidance services for those looking to set up in business. With Menter Mon having lost the Start Up Business Support service contract those local people looking for start-up support now come to Mon CF. This includes individuals sign posted by other agencies and local councils. The support offered also includes assistance with applications to the Holyhead Investment Fund. Mon CF also provides support for existing businesses and this help is extremely varied but is seen as vital to maintain the momentum created in Holyhead especially where new ventures have started up.

Social Enterprise support

Local groups and organisations have received assistance from Mon CF with such things as grant applications and general information on where to get assistance for specific issues. The grants applications made with support from Mon CF include Awards for All, Community Chest and Tesco/Groundwork. Many local groups have been successful in their bids for money and Mon CF has played a vital role in this success.

Llangefni Social Enterprise

Urban Sports Park

Following the demise of the old skate park in Llangefni, a new steering group was established to look at the possibility of the community making a bid for a new expanded sports park. Among the steering group members are Mon CF directors and staff and we are contributing to a positive move towards securing funds to build a state of the art facility on the Plas Arthur site.

Llangefni Golf Course

Mon CF also have a staff member on the working group that currently runs the Llangefni Golf course and the Environmental team have been assisting the greenkeepers at the course with strimming, grass cutting and training.

Holyhead Street Market

Following discussions with Trading Standards at the County Council, Mon CF agreed to take over control of the weekly street market in Holyhead. This is an ongoing process where Mon CF is working with the local business community to secure a vibrant and successful future for the market in Holyhead.

Grwp Plant bach Llangefni

Mon CF assisted a group of mothers and grandmothers to establish a new mother and toddler group in Llangefni. The support included guidance and practical support to create a constitution for the group and to provide financial assistance for their first year towards rent on premises.

Communities for Work

Communities For Work is a Welsh Government funding employment support programme working alongside the Job Centre. As the Communities for Work programme was not reportable until 01 April 2016, from 01 February 2016 to 31 March 2016 the C4W team used this time to attract new participants and have also been practising their roles by working with Core clients on Mon CF's Core employment programme. Through this the two mentors and the triage officer became accustomed to their new roles and were able to build up caseloads.

LIFT

LIFT is a Welsh Government funded employment support programme which support individuals and families living within CF areas who are classed as a workless household. The definition of a LIFT household is one where no person within the household aged 16 or over has worked within the last six months.

During the last financial year, the LIFT programme has supported a total of 33 people into employment of over 16 hours or more, 69 people achieved qualifications, 54 completed work placement opportunities or volunteering opportunities.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2016**

ACHIEVEMENT AND PERFORMANCE

Charitable activities - How our activities deliver public benefit

Core Employment Support

Core is Mon CF's primary Welsh Government funded Employment Support Programme which support individuals and families living within CF areas.

During the last financial year, the Core Employment Support Programme has supported a total of 69 people into employment of over 16 hours or more, 78 people achieved accredited qualifications, 54 completed work placement opportunity or volunteering opportunities.

Joinery Mentor

During the year the Academy developed and piloted the delivery of NOCN Level 1 Award in Basic Construction Skills with a focus on joinery.

Joinery mentors have worked alongside participants on various projects such as manufacturing sheds, gates and bird tables, to upcycling pallets into items for sale such as planters, wine racks and recycling bin holders.

Environmental Mentoring

During the year the Academy developed and piloted the delivery of units for the NOCN Level 1 Award in Horticulture.

The Environmental mentors have worked alongside participants across all aspects of the environmental projects to not only upskill the participants but to prepare them towards employment.

Work was undertaken for various grass cutting and park inspection contracts in local cemeteries and parks and the maintenance of local green spaces and roundabouts including the A55 roundabout, Parc Cybi roundabouts, Travelodge area and Sunken Gardens and the propagation of plants in Twr Nursery and maintenance of Spring planters around the Town Centre and Newry Beach.

Training

542 qualifications delivered over the year through the Academy including Health & Safety, Manual Handling and Emergency First Aid at Work.

TRAC

Since the start of the project in November 2015 we have had 8 TRAC pupils attend the Academy. 7 of the pupils have worked in the environmental and joinery sections, 1 pupil completed the 10 Week Programme in Childcare, completing courses in Manual Handling, Fire Safety Awareness, Health & Safety in a Practical Environment, Risk Assessment Awareness, and Emergency First Aid at Work.

Steps2Success

Developed a 10-week work preparation programme available to participants interested in pursuing a career in joinery, environmental work, childcare, retail or administration consisting of fundamental health and safety courses and sector specific accredited and awareness courses.

Magnox

Application to become a CITB Internet Testing Centre for Health, Safety and Environment tests required for CSCS applicants was submitted.

Became an IOSH Registered Centre for delivery IOSH Working Safely; a recognised route for obtaining a CSCS card.

A dual-controlled car has been purchased and a member of staff is currently in training to become an Advanced Driving Instructor.

Financial Inclusion

Working closely with other organisations to help and support clients with a variety of financial needs with the aim of helping them to become more Financially Capable and Inclusive. Support offered during the year includes better off calculations, assistance with the Discretionary Assistance Fund and Warm Home Discount Applications, Utility comparisons and switching, opening of savings accounts for Adults, junior and Community groups through the North Wales Credit Union, assistance with loan Applications through the Credit Union and Signpost clients for other help or specialist advice if it is felt they need to be referred to other supporting organisations if specialist advice is required.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2016**

FINANCIAL REVIEW

Financial position

During the year both Restricted and Unrestricted Funds have increased. The Restricted element has increased from £151,452 in March 2015 to £235,698 at the 31st March 2016. The Unrestricted Reserves have increased from £46,729 to £86,714 during the same period.

Following increased trading activities through the various services we have on offer at Mon CF, the charity has created a subsidiary undertaking, under which all trading activity of the charity is to be conducted.

Principal funding sources

The principal funding sources for the company were by way of grants from the Welsh Government.

Continuation of funding

Funding from the Welsh Government in terms of the Communities First programme is guaranteed until 31 March 2017. Funding for the Lift programme and the Communities for Work programme has been secured up until March 2018. Welsh Government announced on the 11th October 2016 their intention to cease Core Communities First funding but there is still uncertainty as to what date this will apply from. The trustees are aware that there will be changes going forward and are therefore preparing for the potential impact on the company of those changes. Bearing this in mind, the trustees still feel it prudent to prepare the financial statements on a going concern basis as there are resources available and other funding has been secured other than the Core funding in question that will result in Mon CF being able to continue to operate as a going concern.

Reserves policy

The Trustees have examined the charity's requirements for reserves in light of the main risks to the organisation. It has established a policy whereby the unrestricted funds not committed or invested in fixed assets held by the charity should be between 3 and 6 months of expenditure. The present level of the general fund meets this criteria.

FUTURE PLANS

The charity plans to continue with the activities outlined above in the forthcoming years subject to satisfactory funding arrangements.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee and governed by its Memorandum of Association dated 28 May 2012. It was registered with the Charity Commission on 09 August 2012. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

Subsidiary Company

The subsidiary company Ynys Trading Ltd is limited by share capital and has an authorised and issued share capital of £1. Ynys Trading Ltd is a 100% subsidiary of the Charitable Company that raises funds through commercial ventures.

Recruitment and appointment of new trustees

The Cymunedau'n Gyntaf Mon Communities First is made up from the community/statutory and business/voluntary sector representatives.

The process of appointing trustees/directors has been set out in the Memorandum and Articles and is as follows:

The charity may by ordinary resolution appoint a person who is willing to act to be trustee/director and determine the rotation in which any additional trustees/directors are to retire. No person other than a trustee/director retiring by rotation may be appointed a trustee/director at any general meeting unless he or she is recommended for re-election by the trustees/directors, or not less than fourteen nor more than thirty-five clear days before the date of the meeting, the charity is given a notice that is signed by a member entitled to vote at the meeting, states the member's intention to propose the appointment of a person as a trustee/director, contains the details that, if the person were to be appointed, the charity would have to file at Companies House, and is signed by the person who is to be proposed to show his or her willingness to be appointed. The trustees/directors may appoint a person who is willing to act to be a trustee/director. A trustee/director appointed by a resolution of the other trustees/directors must retire at the next annual general meeting and must not be taken into account in determining the trustees/directors which are to retire by rotation.

All members who are entitled to receive notice must receive a minimum of twenty-one clear days notice of an annual general meeting or a general meeting called for the passing of a special resolution. Fourteen clear days must be given for all other general meetings.

A trustee/director must be a natural person aged 16 years or older. No one may be appointed a trustee/director if he or she would be disqualified from acting under the provisions of article 39. The number of trustees/directors shall be a minimum of 10 but (unless otherwise determined by ordinary resolution) shall not be subject to any maximum. The first trustees/directors shall be those persons notified to Companies House as the first trustees/directors of the charity. A trustee/director may not appoint an alternate trustee/director or anyone to act on his or her behalf at meetings of the trustees/directors.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2016**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The Cymunedau'n Gyntaf Mon Communities First has a Board of Directors /Trustees of at least 10 members who meet a minimum of four times a year and are responsible for the strategic direction and policy of the charitable company. The Cluster manager also sits on the Board but has no voting rights.

The Senior Management team are responsible for the day-to-day operational management including individual supervision of the staff team and also for ensuring that the team continue to develop their skills and working practices in line with good practice. The Senior Management team is responsible for ensuring the delivery of the services specified and that key performance indicators are met. The Senior Management team are line managed by the Chair of the personnel group.

Induction and training of new trustees

Existing trustees are already familiar with the practical work of the charity having been members of the charity and attended most meetings. All new trustees are offered relevant and specific training.

Additionally, new trustees are invited and encouraged to attend training sessions to familiarise themselves with the charity and the context within which it operates.

Trustees should look to develop arrangements which enable people from all sections of the community to be actively involved in the selection and regular renewal of their membership.

Trustees should also help to prepare, with the assistance if need be of external support organisations (e.g. the local authority, the county voluntary council, the Communities First Support Network), a constitution and rules of conduct for consideration and approval by the charity. Trustees should provide support to local community organisations/groups to enable them to join the charity and contribute to its work.

Related parties

Due to the nature of the charity's operations and the composition of the board of trustees it is inevitable that transactions will take place with organisations in which a member may have an interest. All transactions involving organisations in which a trustee may have an interest are conducted at arm's length. The Charity has a policy that all trustees must declare an interest if a related party transaction occurs.

Risk management

A scheme of delegation is in place and day to day responsibility for the provision of the services rest with the Cluster manager and management team. The Cluster manager is responsible for ensuring that the charity delivers the services specified and that key performance indicators are met. The Cluster manager has responsibility for the day to day operational management of the Charity, individual supervision of the staff team and also ensuring that the team continue to develop their skills and working practices in line with good practice.

The Senior Management team has conducted a review of the company's policies. Where appropriate, systems and procedures have been established to manage the company's finances. Significant external risks to funding will lead to the development of a strategic plan which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorising of all transactions and projects.

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Following the recommendations made by Marc Consultancy the company sub-groups have been established and initial meetings of the sub-groups have been held and it is envisaged that these groups will continue to meet on a regular basis.

In order to further ensure that the risk faced by the charity on new projects are minimised the company has adopted a new procedure of Assumptions Based Risk Assessment in which the senior manager and project leads carry out a risk assessment on the proposed project through the assumptions made in relation to the project and ensuring the risk of the assumptions not being met are reduced through implementing controls.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08085673 (England and Wales)

Registered Charity number

1148502

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2016**

REFERENCE AND ADMINISTRATIVE DETAILS

Registered office

63 Market Street
Holyhead
Ynys Mon
LL65 1UN

Trustees

J N Lee, M.B.E.	
Mrs A Kennedy	
Mrs J A Blackwell	- resigned 11.11.15
Mrs K Capstick	
K Thomas	
Mrs S F Williams	
J N Lock	
J Tyrell-Jones	
Dr W H Roberts	
R Williams	- appointed 8.4.15
J L Lee	- appointed 27.4.15
PD Davies, O.B.E.	- appointed 8.12.15
JL Lewis	- appointed 11.11.15

Company Secretary

Mrs T J Stokes

Auditors

Williams Denton Cyf
Chartered Certified Accountants
Statutory Auditors
Glaslyn Ffordd Y Parc
Parc Menai
Bangor
Gwynedd
LL57 4FE

Solicitors

T R Evans Hughes & Co
6 Victoria Chambers
Holyhead
LL65 1UR

Bankers

HSBC
William Street
Holyhead
LL65 1RL

Senior Management Team

Rita Lyon	Cluster Manager
Alun Roberts	Prosperous Communities Co-ordinator
Colin Lyon	Learning Communities Co-ordinator
Ian Hughes	Finance and Monitoring Officer

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2016**

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Cymunedau'n Gyntaf Mon Communities First for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Williams Denton Cyf, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 05/10/2016 and signed on its behalf by:

.....
J N Lee, M.B.E. - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF CYMUNEDAU'N GYNTAF MON COMMUNITIES FIRST

We have audited the financial statements of Cymunedau'n Gyntaf Mon Communities First for the year ended 31 March 2016 on pages ten to twenty. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective January 2015) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities set out on page seven, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's and the group's affairs as at 31 March 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Emphasis of matter

We draw attention to note 18 in the financial statements which describes the uncertainty of Welsh Government funding beyond 31 March 2017. Our opinion is not qualified in respect of this matter.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
CYMUNEDAU'N GYNTAF MON COMMUNITIES FIRST**

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.



Colin Bell FCCA (Senior Statutory Auditor)
for and on behalf of Williams Denton Cyf
Chartered Certified Accountants
Statutory Auditors
Glaslyn Ffordd Y Parc
Parc Menai
Bangor
Gwynedd
LL57 4FE

Date:

20/10/2016

CYMUNEDAU'N GYNTAF MON COMMUNITIES FIRST

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2016

		Unrestricted funds	Restricted funds	31.3.16 Total funds	31.3.15 Total funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Charitable activities	3	-	1,062,445	1,062,445	1,008,420
Community regeneration		-			
Other trading activities	2	<u>56,976</u>	<u>-</u>	<u>56,976</u>	<u>45,326</u>
Total		56,976	1,062,445	1,119,421	1,053,746
EXPENDITURE ON					
Raising funds	4	3,490	-	3,490	21,805
Charitable activities	5				
Community regeneration		<u>13,447</u>	<u>978,253</u>	<u>991,700</u>	<u>1,027,910</u>
Total		16,937	978,253	995,190	1,049,715
NET INCOME		40,039	84,192	124,231	4,031
Transfers between funds	15	<u>(54)</u>	<u>54</u>	<u>-</u>	<u>-</u>
Net movement in funds		39,985	84,246	124,231	4,031
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>46,729</u>	<u>151,452</u>	<u>198,181</u>	<u>194,150</u>
TOTAL FUNDS CARRIED FORWARD		<u>86,714</u>	<u>235,698</u>	<u>322,412</u>	<u>198,181</u>

The notes form part of these financial statements

CYMUNEDAU'N GYNTAF MON COMMUNITIES FIRST

BALANCE SHEETS
AT 31 MARCH 2016

		Group		Charitable Company	
		31.3.16	31.3.15	31.3.16	31.3.15
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	11	133,524	112,371	133,524	112,371
Investments in subsidiary company	12	-	-	1	-
		<u>133,524</u>	<u>112,371</u>	<u>133,525</u>	<u>112,371</u>
CURRENT ASSETS					
Debtors	13	2,145	21,061	2,145	21,061
Cash at bank		<u>218,476</u>	<u>69,124</u>	<u>196,311</u>	<u>69,124</u>
		<u>220,621</u>	<u>90,185</u>	<u>198,456</u>	<u>90,185</u>
CREDITORS					
Amounts falling due within one year	14	(31,733)	(4,375)	(28,458)	(4,375)
NET CURRENT ASSETS		<u>188,888</u>	<u>85,810</u>	<u>169,998</u>	<u>85,810</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>322,412</u>	<u>198,181</u>	<u>303,523</u>	<u>198,181</u>
NET ASSETS		<u>322,412</u>	<u>198,181</u>	<u>303,523</u>	<u>198,181</u>
FUNDS	15				
Unrestricted funds		86,714	46,729	67,825	46,729
Restricted funds		<u>235,698</u>	<u>151,452</u>	<u>235,698</u>	<u>151,452</u>
TOTAL FUNDS		<u>322,412</u>	<u>198,181</u>	<u>303,523</u>	<u>198,181</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Board of Trustees on 05/10/2016 and were signed on its behalf by:


J N Lee, M.B.E. - Trustee


PD Davies, O.B.E. - Trustee

The notes form part of these financial statements

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2016

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company have been prepared in accordance with the Charities SORP (FRSSE) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (the FRSSE) (effective 1 January 2015) and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts have been prepared on a going concern basis as the trustees consider it appropriate to prepare accounts on that basis - see note 18.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Plant and machinery	- 25% on cost
Motor vehicles	- 25% on reducing balance

Individual assets costing less than £1,000 are included in the Statement of Financial Activities in the year that they are incurred. Individual assets greater than £1,000 are included in the balance sheet at cost and are depreciated as above.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Consolidation

The charitable company has a wholly controlled trading subsidiary, Ynys Trading Ltd, a company limited by share capital, which was incorporated in the UK. The subsidiary is consolidated on a line by line basis.

Investments

Investments in the subsidiary company are stated in the accounts of the parent company at cost.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2016**2. OTHER TRADING ACTIVITIES**

	31.3.16	31.3.15
	£	£
Income from services	9,385	17,418
Rental income	5,328	7,892
Fundraising income	663	14,658
Other income	1,440	5,358
Trading subsidiary	<u>40,160</u>	<u>-</u>
	<u><u>56,976</u></u>	<u><u>45,326</u></u>

3. INCOME FROM CHARITABLE ACTIVITIES

	31.3.16	31.3.15
	£	£
Grants	<u><u>1,062,445</u></u>	<u><u>1,008,420</u></u>

Grants received, included in the above, are as follows:

	31.3.16	31.3.15
	£	£
WG-Communities First	802,253	799,699
WCVA - Jobs Growth Wales	-	24,160
Children in need	-	4,500
YMCC-FIO/Other	105,832	32,878
Menter Mon - Cyfenter	-	24,942
Magnox	65,938	42,590
Bangor University	-	3,000
WG-Splash	9,000	9,000
Anglesey Aluminium	-	7,000
Health Lottery	-	31,687
NIACE	-	9,379
Cyfenter - Kidzink	-	19,585
Communities For Work	17,074	-
People Health Trust	<u>62,348</u>	<u>-</u>
	<u><u>1,062,445</u></u>	<u><u>1,008,420</u></u>

4. RAISING FUNDS**Other trading activities**

	31.3.16	31.3.15
	£	£
Services costs	2,628	10,600
Rental expenses	862	2,762
Fundraising costs	<u>-</u>	<u>8,443</u>
	<u><u>3,490</u></u>	<u><u>21,805</u></u>

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2016

5. CHARITABLE ACTIVITIES COSTS

	Direct costs	Support costs (See note 6)	Totals
	£	£	£
Community regeneration	<u>976,000</u>	<u>15,700</u>	<u>991,700</u>

6. SUPPORT COSTS

	Governance costs
	£
Community regeneration	<u>15,700</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.16	31.3.15
	£	£
Auditors' remuneration	4,560	4,410
Depreciation - owned assets	<u>38,847</u>	<u>24,727</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2016 nor for the year ended 31 March 2015.

Trustees' expenses

	31.3.16	31.3.15
	£	£
Trustees' expenses	<u>13</u>	<u>64</u>

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2016

9. STAFF COSTS

	31.3.16 £	31.3.15 £
Wages and salaries	580,827	557,076
Social security costs	47,278	45,656
Other pension costs	58,066	49,120
	<u>686,171</u>	<u>651,852</u>

The average monthly number of employees during the year was as follows:

	31.3.16	31.3.15
Cluster Manager	1.00	1.00
Development	7.00	9.70
Finance	2.00	1.75
Trainer	2.00	0.00
Mentors	7.00	5.40
Youth	1.70	2.00
Administration	4.00	4.75
Apprentices/Trainees	1.00	1.40
	<u>25.70</u>	<u>26.00</u>

No employee earned more than £60,000 per annum.

The charity operates a defined contribution pension scheme for its employees and the charity made pension contributions for 27 (2015 - 27) staff members .

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
Community regeneration	-	1,008,420	1,008,420
Other trading activities	<u>45,326</u>	<u>-</u>	<u>45,326</u>
Total	45,326	1,008,420	1,053,746
EXPENDITURE ON			
Raising funds	21,805	-	21,805
Charitable activities			
Community regeneration	<u>19,485</u>	<u>1,008,425</u>	<u>1,027,910</u>
Total	41,290	1,008,425	1,049,715

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2016

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES – continued

	Unrestricted funds £	Restricted funds £	Total funds £
NET INCOME	4,036	(5)	4,031
RECONCILIATION OF FUNDS			
Total funds brought forward	42,693	151,457	194,150
TOTAL FUNDS CARRIED FORWARD	<u>46,729</u>	<u>151,452</u>	<u>198,181</u>

11. TANGIBLE FIXED ASSETS

Group and charitable company	Freehold property £	Plant and machinery £	Motor vehicles £	Totals £
COST				
At 1 April 2015	66,476	79,553	18,702	164,731
Additions	-	40,000	20,000	60,000
At 31 March 2016	<u>66,476</u>	<u>119,553</u>	<u>38,702</u>	<u>224,731</u>
DEPRECIATION				
At 1 April 2015	2,659	41,518	8,183	52,360
Charge for year	<u>1,330</u>	<u>29,887</u>	<u>7,630</u>	<u>38,847</u>
At 31 March 2016	<u>3,989</u>	<u>71,405</u>	<u>15,813</u>	<u>91,207</u>
NET BOOK VALUE				
At 31 March 2016	<u>62,487</u>	<u>48,148</u>	<u>22,889</u>	<u>133,524</u>
At 31 March 2015	<u>63,817</u>	<u>38,035</u>	<u>10,519</u>	<u>112,371</u>

The Freehold Property was transferred from Plas Cybi Partnership at its original cost value (£72,257) less depreciation to date of transfer (£5,781).

12. FIXED ASSET INVESTMENTS**Charitable company**

At cost

	31.3.16	31.3.15
	£	£
100% ordinary share capital of Ynys Trading Ltd	1	-

Ynys Trading Ltd is registered in England and Wales

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**Group and charitable company**

	31.3.16	31.3.15
	£	£
Debtors	616	19,003
Prepayments	1,529	2,058
	2,145	21,061

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group		Charitable company	
	31.3.16	31.3.15	31.3.16	31.3.15
			£	£
Creditors	6,735	3,941	6,735	3,941
Accruals and deferred income	24,998	434	21,724	434
	31,733	4,375	28,458	4,375

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2016

15. MOVEMENT IN FUNDS

Group	At 1.4.15 £	Net movement in funds £	Transfers between funds £	At 31.3.16 £
Unrestricted funds				
General fund	46,729	40,039	(54)	86,714
Restricted funds				
YMCC-FIO/Other	4,204	2,248	-	6,452
WG-Splash	3,830	-	-	3,830
Children in need	1,101	(1,155)	54	-
Bangor University	2,183	-	-	2,183
Menter Mon-Cyfenter	1,551	-	-	1,551
Magnox	4,675	15,099	-	19,774
Anglesey Aluminium	2,215	(1,988)	-	227
Fixed assets (CF)	899	(899)	-	-
Fixed assets	27,595	(27,391)	60,000	60,204
Fixed assets (Plas Cybi)	83,879	(10,559)	-	73,320
NIACE	4,627	-	-	4,627
YMCC - VVP	-	60,000	(60,000)	-
People Health Trust	14,693	48,156	-	62,849
Communities for work	-	681	-	681
	<u>151,452</u>	<u>84,192</u>	<u>54</u>	<u>235,698</u>
TOTAL FUNDS	<u>198,181</u>	<u>124,231</u>	<u>-</u>	<u>322,412</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	56,976	(16,937)	40,039
Restricted funds			
WG-Communities First	802,254	(802,254)	-
YMCC-FIO/Other	35,833	(33,585)	2,248
WG-Splash	9,000	(9,000)	-
Children in need	-	(1,155)	(1,155)
Magnox	65,938	(50,839)	15,099
Anglesey Aluminium	-	(1,988)	(1,988)
YMCC - VVP	69,999	(9,999)	60,000
People Health Trust	62,348	(14,192)	48,156
Communities for work	17,073	(16,392)	681
Fixed assets (CF)	-	(899)	(899)
Fixed assets	-	(27,391)	(27,391)
Fixed assets (Plas Cybi)	-	(10,559)	(10,559)
	<u>1,062,445</u>	<u>(978,253)</u>	<u>84,192</u>
TOTAL FUNDS	<u>1,119,421</u>	<u>(995,190)</u>	<u>124,231</u>

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2016

15. MOVEMENT IN FUNDS

Charitable company	At 1.4.15 £	Net movement in funds £	Transfers between funds £	At 31.3.16 £
Unrestricted funds				
General fund	46,729	21,150	(54)	67,825
Restricted funds				
YMCC-FIO/Other	4,204	2,248	-	6,452
WG-Splash	3,830	-	-	3,830
Children in need	1,101	(1,155)	54	-
Bangor University	2,183	-	-	2,183
Menter Mon-Cyfenter	1,551	-	-	1,551
Magnox	4,675	15,099	-	19,774
Anglesey Aluminium	2,215	(1,988)	-	227
Fixed assets (CF)	899	(899)	-	-
Fixed assets	27,595	(27,391)	60,000	60,204
Fixed assets (Plas Cybi)	83,879	(10,559)	-	73,320
NIACE	4,627	-	-	4,627
YMCC - VVP	-	60,000	(60,000)	-
People Health Trust	14,693	48,156	-	62,849
Communities for work	-	681	-	681
	<u>151,452</u>	<u>84,192</u>	<u>54</u>	<u>235,698</u>
TOTAL FUNDS	<u>198,181</u>	<u>105,342</u>	<u>-</u>	<u>303,523</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	38,087	(16,937)	21,150
Restricted funds			
WG-Communities First	802,254	(802,254)	-
YMCC-FIO/Other	35,833	(33,585)	2,248
WG-Splash	9,000	(9,000)	-
Children in need	-	(1,155)	(1,155)
Magnox	65,938	(50,839)	15,099
Anglesey Aluminium	-	(1,988)	(1,988)
YMCC - VVP	69,999	(9,999)	60,000
People Health Trust	62,348	(14,192)	48,156
Communities for work	17,073	(16,392)	681
Fixed assets (CF)	-	(899)	(899)
Fixed assets	-	(27,391)	(27,391)
Fixed assets (Plas Cybi)	-	(10,559)	(10,559)
	<u>1,062,445</u>	<u>(978,253)</u>	<u>84,192</u>
TOTAL FUNDS	<u>1,100,532</u>	<u>(995,190)</u>	<u>105,342</u>

16. MOVEMENT IN FUNDS - continued

Purpose of Restricted Funds

WG-Communities First

To run and manage the Communities First and Lift programme in the most deprived wards on Anglesey.

YMCC-FIO/Other

50% funding contribution towards the Financial Inclusion Officer post. Other minor funding from YMCC.

WG-Splash

Monies to run diversionary activities during school holidays.

Children in need

Monies to run the Fun 3.30 club.

Bangor University

To deliver community courses.

Menter Mon-Cyfenter

To set up and develop the Shop in Town card scheme.

Magnox

To set up and run a joinery workshop in the Community Vocational Academy and employ a Joiner Mentor.

Anglesey Aluminium

Funds to open a charity shop that local community groups can use to raise money for their activities.

Fixed Assets

This fund includes assets purchased from restricted income.

Fixed Assets (Plas Cybi)

This fund includes assets transferred from Plas Cybi Partnership.

Fixed Assets (CF)

This fund includes assets purchased with Communities First income.

NIACE

Funding to promote and engage adults on to community learning opportunities.

YMCC-VVP

Contribution towards the running of Academy Projects.

People Health Trust

Funding to make Holyhead a better place to be for the local community.

Communities for work

Welsh Government programme to deliver employment support.

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2016.

18. GOING CONCERN

Core Communities First funding has been secured up to 31st March 2017. Following Welsh Government announcement on the 11th October 2016 relating to the Core Communities First funding, the trustees are aware that there will be changes going forward, details of which are yet to be agreed, and are therefore preparing for the potential impact on the company of those changes. Bearing this in mind, the trustees still feel it prudent to prepare the financial statements on a going concern basis as there are resources available and other funding has been secured other than the Core funding in question that will result in Mon CF being able to continue to operate as a going concern.